#### \*\* PUBLIC DISCLOSURE COPY \*\*

(Rev. January 2020) Department of the Treasury Internal Revenue Service

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

| AF                             | or the             | 2019 calendar year, or tax year beginning SEP 1, 2019 and   | enaing A      | .UG 31, ⊿U₄                   | 40             |                  |                  |  |  |  |  |  |
|--------------------------------|--------------------|---|---------------|-------------------------------|----------------|------------------|------------------|--|--|--|--|--|
| <b>B</b> c                     | heck if pplicable: | C Name of organization  |               | D Employer ider               | ntificati      | on number        |                  |  |  |  |  |  |
|                                | Address            | INDIANA SYMPHONY SOCIETY, INC.  |               |                               |                |                  |                  |  |  |  |  |  |
|                                | Name<br>change     | Doing business as   |               | 35-099                        | <u> 3627</u>   |                  |                  |  |  |  |  |  |
|                                | Initial<br>return  |   | Room/suite    | E Telephone number            |                |                  |                  |  |  |  |  |  |
|                                | Final<br>return/   | 32 EAST WASHINGTON STREET   | 600           | 317-262                       |                |                  |                  |  |  |  |  |  |
|                                | termin-<br>ated    | City or town, state or province, country, and ZIP or foreign postal code                                  |               | G Gross receipts \$           |                | 20,083,          | 777.             |  |  |  |  |  |
|                                | Amende return      | INDIANAPOLIS, IN 40204-2919   |               | H(a) Is this a grou           | ıp returi      |                  |                  |  |  |  |  |  |
|                                | Applica tion       | F Name and address of principal officer: ADAM WILLE   |               | for subordina                 | ates?          | Yes              | X No             |  |  |  |  |  |
|                                | pending            | SAME AS C ABOVE   |               | <b>H(b)</b> Are all subordina | tes include    | ed? Yes [        | No               |  |  |  |  |  |
|                                |                    | mpt status: X 501(c)(3) 501(c) ( )◀ (insert no.) 4947(a)(1) c   | or 527        | If "No," attac                | h a list.      | (see instruction | ons)             |  |  |  |  |  |
|                                |                    | e: ▶ WWW.INDIANAPOLISSYMPHONY.ORG   |               | H(c) Group exem               |                |                  |                  |  |  |  |  |  |
|                                |                    | organization: X Corporation Trust Association Other   | <b>L</b> Year | of formation: 193             | 7  <b>M</b> St | ate of legal dom | icile: <b>IN</b> |  |  |  |  |  |
| Pa                             |                    | Summary   |               |                               |                |                  |                  |  |  |  |  |  |
| συ                             |                    | Briefly describe the organization's mission or most significant activities: $\underline{{	t TO} {	t I1}}$ |               |                               |                |                  |                  |  |  |  |  |  |
| Activities & Governance        | <u> </u>           | AND CHALLENGE THROUGH INNOVATIVE PROGRAMS   | AND S         | SYMPHONIC I                   | MUSI           | C                |                  |  |  |  |  |  |
| rne                            | 2 (                | Check this box 🕨 🔛 if the organization discontinued its operations or dispos                              | sed of more   | than 25% of its net           |                |                  |                  |  |  |  |  |  |
| ٥<br>٩                         |                    |   |               |                               | 3              |                  | 47               |  |  |  |  |  |
| <u>م</u>                       |                    | Number of independent voting members of the governing body (Part VI, line 1b)                             |               |                               | 4              |                  | 46               |  |  |  |  |  |
| es                             |                    | otal number of individuals employed in calendar year 2019 (Part V, line 2a)                               |               | i i                           | 5              |                  | 552              |  |  |  |  |  |
| Ϋ́                             |                    | Total number of volunteers (estimate if necessary)  |               |                               | 6              |                  | 216              |  |  |  |  |  |
| Υcti                           |                    | Total unrelated business revenue from Part VIII, column (C), line 12                                      |               |                               | 7a             | 110,             | 633.             |  |  |  |  |  |
| _                              | b١                 | Net unrelated business taxable income from Form 990-T, line 39  |               |                               | 7b             |                  | 0.               |  |  |  |  |  |
|                                |                    |   |               | Prior Year                    |                | Current Ye       |                  |  |  |  |  |  |
| <u>o</u>                       | 8 (                | Contributions and grants (Part VIII, line 1h)   |               | 15,062,869                    |                | 13,408,          |                  |  |  |  |  |  |
| Revenue                        | 9 F                | Program service revenue (Part VIII, line 2g)  |               | 11,345,709                    |                | 5,823,           |                  |  |  |  |  |  |
| ě                              | <b>10</b> li       | nvestment income (Part VIII, column (A), lines 3, 4, and 7d)  |               | -531                          |                |                  | 869.             |  |  |  |  |  |
| ш                              | 11 (               | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)                                  |               | -9,980                        |                |                  | 278.             |  |  |  |  |  |
|                                | <b>12</b> T        | otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)                         |               | 26,398,06                     | _              | 19,159,          | <u>572.</u>      |  |  |  |  |  |
|                                | 13 (               | Grants and similar amounts paid (Part IX, column (A), lines 1-3)  |               |                               | 0.             |                  | 0.               |  |  |  |  |  |
|                                | <b>14</b> E        | Benefits paid to or for members (Part IX, column (A), line 4)   |               |                               |                |                  |                  |  |  |  |  |  |
| S                              | <b>15</b> S        | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)                         |               | 19,675,363                    |                |                  |                  |  |  |  |  |  |
| Expenses                       | <b>16</b> a F      | Professional fundraising fees (Part IX, column (A), line 11e)   |               | 42,120                        | ).             | 35,              | 766.             |  |  |  |  |  |
| x                              | b⊺                 | Fotal fundraising expenses (Part IX, column (D), line 25) $\blacktriangleright$ 1, 174, 31                | 14.           |                               |                |                  |                  |  |  |  |  |  |
| Ш                              | 17 (               | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)  |               | 12,401,334                    |                | 7,617,           |                  |  |  |  |  |  |
|                                | <b>18</b> T        | otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)                                  |               | 32,118,81                     |                | 19,185,          |                  |  |  |  |  |  |
|                                | <b>19</b> F        | Revenue less expenses. Subtract line 18 from line 12  |               | -5,720,750                    | -              | -25,             | 728.             |  |  |  |  |  |
| Net Assets or<br>Fund Balances |                    |   | Ве            | ginning of Current Ye         |                | End of Yea       |                  |  |  |  |  |  |
| sets                           | <b>20</b> T        | Total assets (Part X, line 16)  |               | 6,470,453                     |                | 5,222,           |                  |  |  |  |  |  |
| t As                           | <b>21</b> T        | Total liabilities (Part X, line 26)   |               | 17,865,298                    |                | 16,643,          |                  |  |  |  |  |  |
|                                | 22 1               | Net assets or fund balances. Subtract line 21 from line 20  | –             | 11,394,84                     | 5              | 11,420,          | 573.             |  |  |  |  |  |
|                                | rt II              | Signature Block   |               |                               |                |                  |                  |  |  |  |  |  |
|                                |                    | ties of perjury, I declare that I have examined this return, including accompanying schedules             |               |                               | f my kno       | owledge and beli | ief, it is       |  |  |  |  |  |
| true,                          | correct            | , and complete. Declaration of preparer (other than officer) is based on all information of wh            | nich preparer | has any knowledge.            |                |                  |                  |  |  |  |  |  |
|                                |                    | Cinnelius et effice.  |               | Data                          |                |                  |                  |  |  |  |  |  |
| Sigr                           |                    | Signature of officer  |               | Date                          |                |                  |                  |  |  |  |  |  |
| Her                            | e                  | ADAM WHITE, CONTROLLER  |               |                               |                |                  |                  |  |  |  |  |  |
|                                |                    | Type or print name and title  |               | Data I                        |                | I DTIN           |                  |  |  |  |  |  |
|                                |                    | Print/Type preparer's name Preparer's signature   |               | Date Check                    |                | PTIN             | 10               |  |  |  |  |  |
| Paid<br>-                      |                    | BRIDGETTE MUGGE BRIDGETTE MUGGE   | <u>[0</u>     | 5/27/21 self-e                |                | P006714          |                  |  |  |  |  |  |
| Prep                           | -                  | Firm's name BLUE & CO., LLC   |               | Firm's EIN                    | <b>≥</b> 35    | -117866          | 1                |  |  |  |  |  |
| Use                            | Only               | Firm's address 12800 N. MERIDIAN ST, STE 400  |               |                               |                | 0.40 000         | •                |  |  |  |  |  |
|                                |                    | CARMEL, IN 46032  |               | Phone no.                     | 317-           | 848-892          | <u>U</u>         |  |  |  |  |  |
| Мау                            | the IR             | S discuss this return with the preparer shown above? (see instructions)                                   |               |                               |                | X Yes            | No               |  |  |  |  |  |

| . u | Check if Schedule O contains a response or note to any line in this Part III   | Х  |
|-----|--|--|
| 1   | Briefly describe the organization's mission:   |  |
|     | TO INSPIRE, ENTERTAIN, EDUCATE AND CHALLENGE THROUGH INNOVATIVE  |  |
|     | PROGRAMS AND SYMPHONIC MUSIC PERFORMED AT THE HIGHEST ARTISTIC LEVEL.  |  |
|     |  |  |
|     | Did the control of th |  |
| 2   | Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  Yes X  | الماء  |
|     | prior Form 990 or 990-EZ?  | NO   |
| 3   | Did the organization cease conducting, or make significant changes in how it conducts, any program services?  Yes X  | No   |
| 3   | If "Yes," describe these changes on Schedule O.  | . 140  |
| 4   | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.   |  |
| -   | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and   |  |
|     | revenue, if any, for each program service reported.  |  |
| 4a  | (Code:) (Expenses \$15,676,278 •including grants of \$0 •) (Revenue \$6,025,336  | <u>;                                    </u> |
|     | THE INDIANAPOLIS SYMPHONY ORCHESTRA IS THE LARGEST PERFORMING ARTS   |  |
|     | ORGANIZATION IN THE STATE OF INDIANA, PERFORMING A YEAR-ROUND SCHEDULE   |  |
|     | OF CONCERTS AND EDUCATION PROGRAMS.  |  |
|     |  |  |
|     | EACH SEASON, THE INDIANAPOLIS SYMPHONY ORCHESTRA PRESENTS A WIDE   |  |
|     | REPERTOIRE OF ORCHESTRAL MUSIC, INCLUDING COMMISSIONS OF NEW MUSIC,  |  |
|     | BOTH CLASSICAL AND POPS. CONCERTS INCLUDE PROGRAMS OF CLASSICAL MUSIC,   |  |
|     | SYMPHONIC POPS PERFORMANCES, FAMILY ORIENTED PROGRAMS, HOLIDAY PROGRAMS, HAPPY HOUR AT THE SYMPHONY, THE OUTDOOR SUMMER SERIES AND   |  |
|     | MANY MORE.   |  |
|     | MANI MORE.   |  |
|     | DUE TO ONSET OF THE COVID-19 PANDEMIC, THE INDIANAPOLIS SYMPHONY   |  |
| 4b  | (Code:) (Expenses \$ including grants of \$ ) (Revenue \$  |  |
|     |  | — ′  |
|     |  |  |
|     |  |  |
|     |  |  |
|     |  |  |
|     |  |  |
|     |  |  |
|     |  |  |
|     |  |  |
|     |  |  |
|     |  |  |
| 4c  | (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$   |  |
|     |  |  |
|     |  |  |
|     |  |  |
|     |  |  |
|     |  |  |
|     |  |  |
|     |  |  |
|     |  |  |
|     |  |  |
|     |  |  |
|     |  |  |
| 4d  | Other program services (Describe on Schedule O.)   |  |
|     | (Expenses \$ including grants of \$ ) (Revenue \$ )  |  |
| 4e  | Total program service expenses ► 15,676,278.   |  |

# Form 990 (2019) INDIANA SYMPHONY SOCIETY, INC. Part IV Checklist of Required Schedules

|     |  |          | Yes | No           |
|-----|--|----------|-----|--------------|
| 1   | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?  |          |     |              |
|     | If "Yes," complete Schedule A  | 1_       | Х   |              |
| 2   | Is the organization required to complete Schedule B, Schedule of Contributors?   | 2        | Х   |              |
| 3   | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for            |          |     |              |
|     | public office? If "Yes," complete Schedule C, Part I   | 3        |     | Х            |
| 4   | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect           |          |     |              |
|     | during the tax year? If "Yes," complete Schedule C, Part II  | 4        |     | Х            |
| 5   | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or               |          |     |              |
|     | similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III   | 5        |     | X            |
| 6   | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to                  |          |     |              |
| _   | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I               | 6        |     | Х            |
| 7   | Did the organization receive or hold a conservation easement, including easements to preserve open space,                                  |          |     |              |
| -   | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II                                       | 7        |     | х            |
| 8   | Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i> | <u> </u> |     |              |
| •   | Schedule D, Part III   | 8        |     | x            |
| 9   | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for              | ا ا      |     |              |
| 5   | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?                  |          |     |              |
|     |  | 9        |     | x            |
| 10  | If "Yes," complete Schedule D, Part IV   |          |     | 1            |
| 10  |  | 10       | х   |              |
| 44  | or in quasi endowments? If "Yes," complete Schedule D, Part V  | 10       | 25  |              |
| 11  | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X           |          |     |              |
| _   | as applicable.   |          |     |              |
| а   | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,                | ـ د د ا  | Х   |              |
|     | Part VI  | 11a      |     |              |
| b   | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total               |          |     | <sub>V</sub> |
|     | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII  | 11b      |     | X            |
| С   | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total                | ١        |     | , v          |
|     | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII   | 11c      |     | X            |
| d   | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in              |          |     | ,,           |
|     | Part X, line 16? If "Yes," complete Schedule D, Part IX  | 11d      | 77  | X            |
| е   | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X                      | 11e      | X   | _            |
| f   | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses                    |          |     |              |
|     | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X                     | 11f      | X   |              |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete                        |          |     |              |
|     | Schedule D, Parts XI and XII   | 12a      | X   |              |
| b   | Was the organization included in consolidated, independent audited financial statements for the tax year?                                  |          |     | l            |
|     | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional                      | 12b      |     | X            |
| 13  | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E  | 13       |     | X            |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States?  | 14a      |     | X            |
| b   | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,                    |          |     |              |
|     | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000                 |          |     |              |
|     | or more? If "Yes," complete Schedule F, Parts I and IV   | 14b      |     | X            |
| 15  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any                  |          |     | l _          |
|     | foreign organization? If "Yes," complete Schedule F, Parts II and IV   | 15       |     | X            |
| 16  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to                   |          |     |              |
|     | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV  | 16       |     | X            |
| 17  | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,                    |          |     |              |
|     | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I   | 17       | Х   |              |
| 18  | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines               |          |     |              |
|     | 1c and 8a? If "Yes," complete Schedule G, Part II  | 18       | Х   |              |
| 19  | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"                     |          |     |              |
|     | complete Schedule G, Part III  | 19       |     | Х            |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H  | 20a      |     | Х            |
| b   | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?                               | 20b      |     |              |
| 21  | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or                                |          |     |              |
|     | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II  | 21       |     | Х            |
|     |  |          |     |              |

Form 990 (2019) INDIANA SYMPHONY SOCIETY, INC.

Part IV Checklist of Required Schedules (continued)

|     |  |     | Yes | No         |  |  |  |  |  |
|-----|--|-----|-----|------------|--|--|--|--|--|
| 22  | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on  |     |     |            |  |  |  |  |  |
|     | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III  | 22  |     | Х          |  |  |  |  |  |
| 23  | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current   |     |     |            |  |  |  |  |  |
|     | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete   |     |     |            |  |  |  |  |  |
|     | Schedule J   | 23  | Х   |            |  |  |  |  |  |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the  |     |     |            |  |  |  |  |  |
|     | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete   |     |     |            |  |  |  |  |  |
|     | Schedule K. If "No," go to line 25a  | 24a |     | x          |  |  |  |  |  |
| b   | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  | 24b |     |            |  |  |  |  |  |
|     | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease   |     |     |            |  |  |  |  |  |
| Ī   | any tax-exempt bonds?  | 24c |     |            |  |  |  |  |  |
| d   | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  | 24d |     |            |  |  |  |  |  |
|     | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit   |     |     |            |  |  |  |  |  |
| Lou | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I  | 25a |     | x          |  |  |  |  |  |
| h   | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and   |     |     |            |  |  |  |  |  |
|     | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete  |     |     |            |  |  |  |  |  |
|     |  | 25b |     | x          |  |  |  |  |  |
| 26  | Schedule L, Part I  Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current  | 200 |     |            |  |  |  |  |  |
| 20  |  |     |     |            |  |  |  |  |  |
|     | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%  |     |     |            |  |  |  |  |  |
| 27  | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II   |     |     |            |  |  |  |  |  |
| 27  |  |     |     |            |  |  |  |  |  |
|     | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27  |     | x          |  |  |  |  |  |
| 00  |  |     |     |            |  |  |  |  |  |
| 28  | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV  |     |     |            |  |  |  |  |  |
| _   | instructions, for applicable filing thresholds, conditions, and exceptions):   |     |     |            |  |  |  |  |  |
| а   | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If   | 28a | х   |            |  |  |  |  |  |
|     | "Yes," complete Schedule L, Part IV  |     |     |            |  |  |  |  |  |
|     | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV  |     |     |            |  |  |  |  |  |
| С   | A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If  | 00- | Х   |            |  |  |  |  |  |
|     | "Yes," complete Schedule L, Part IV  | 28c | X   |            |  |  |  |  |  |
| 29  | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M   | 29  | Λ   |            |  |  |  |  |  |
| 30  | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation  |     |     | <b> </b> ₩ |  |  |  |  |  |
| •   | contributions? If "Yes," complete Schedule M   | 30  |     | X          |  |  |  |  |  |
| 31  | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I   | 31  |     | <u> </u>   |  |  |  |  |  |
| 32  | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete   |     |     | ٠,,        |  |  |  |  |  |
|     | Schedule N, Part II  | 32  |     | X          |  |  |  |  |  |
| 33  | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations   |     |     | ٠,,        |  |  |  |  |  |
|     | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I  | 33  |     | X          |  |  |  |  |  |
| 34  | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and  |     | 37  |            |  |  |  |  |  |
|     | Part V, line 1   | 34  | Х   | 177        |  |  |  |  |  |
|     | Did the organization have a controlled entity within the meaning of section 512(b)(13)?  | 35a |     | X          |  |  |  |  |  |
| b   | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity  |     |     |            |  |  |  |  |  |
|     | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  | 35b |     |            |  |  |  |  |  |
| 36  | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?   |     |     |            |  |  |  |  |  |
|     | If "Yes," complete Schedule R, Part V, line 2  | 36  |     | X          |  |  |  |  |  |
| 37  |  |     |     |            |  |  |  |  |  |
|     | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI   |     |     |            |  |  |  |  |  |
| 38  |  |     |     |            |  |  |  |  |  |
| Da  | Note: All Form 990 filers are required to complete Schedule O  | 38  | X   | <u> </u>   |  |  |  |  |  |
| Pai |  |     |     |            |  |  |  |  |  |
|     | Check if Schedule O contains a response or note to any line in this Part V   |     |     |            |  |  |  |  |  |
|     |  |     | Yes | No         |  |  |  |  |  |
| 1a  | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 194   |     |     |            |  |  |  |  |  |
| b   | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable  |     |     |            |  |  |  |  |  |
| С   |  |     |     |            |  |  |  |  |  |
|     | (gambling) winnings to prize winners?  | 1c  | X   |            |  |  |  |  |  |

# Form 990 (2019) INDIANA SYMPHONY SOCIETY, INC. Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

|     |   |     | Yes  | No |
|-----|---|-----|------|----|
| 2a  | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,   |     |      |    |
|     | filed for the calendar year ending with or within the year covered by this return 2a 552  |     |      |    |
| b   | If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  | 2b  | Х    |    |
|     | <b>Note:</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)  |     |      |    |
| За  | Did the organization have unrelated business gross income of \$1,000 or more during the year?   | За  | Х    |    |
|     | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O   | 3b  | Х    |    |
|     | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a   |     |      |    |
|     | financial account in a foreign country (such as a bank account, securities account, or other financial account)?  | 4a  |      | Х  |
| b   | If "Yes," enter the name of the foreign country   |     |      |    |
|     | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).   |     |      |    |
| 5a  | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?   | 5a  |      | Х  |
| b   | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  | 5b  |      | Х  |
| С   | If "Yes" to line 5a or 5b, did the organization file Form 8886-T?   | 5с  |      |    |
|     | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit   |     |      |    |
|     | any contributions that were not tax deductible as charitable contributions?   | 6a  |      | Х  |
| b   | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts  |     |      |    |
|     | were not tax deductible?  | 6b  |      |    |
| 7   | Organizations that may receive deductible contributions under section 170(c).   |     |      |    |
| а   | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?   | 7a  | X    |    |
| b   | If "Yes," did the organization notify the donor of the value of the goods or services provided?   | 7b  | Х    |    |
| С   | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required   |     |      |    |
|     | to file Form 8282?  | 7c  |      | X  |
| d   | If "Yes," indicate the number of Forms 8282 filed during the year   |     |      |    |
| е   | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?   | 7e  |      | X  |
| f   | 3 , 3 , 1 , 1   | 7f  | 37 / | X  |
| g   | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?  | 7g  | N/   | _  |
| h   | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?  | 7h  | N/   | A  |
| 8   | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?  N/A    |     |      |    |
| 9   |   | 8   |      |    |
|     | Sponsoring organizations maintaining donor advised funds.  Did the sponsoring organization make any taxable distributions under section 4966?  N/A  | 9a  |      |    |
|     | Did the sponsoring organization make any taxable distributions under section 4966?  N/A  Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?  N/A | 9b  |      |    |
| 10  | Section 501(c)(7) organizations. Enter:   | 35  |      |    |
|     | Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a  |     |      |    |
|     | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  10b  |     |      |    |
| 11  | Section 501(c)(12) organizations. Enter:  |     |      |    |
| а   | Gross income from members or shareholders N/A 11a   |     |      |    |
|     | Gross income from other sources (Do not net amounts due or paid to other sources against  |     |      |    |
|     | amounts due or received from them.)   |     |      |    |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  | 12a |      |    |
| b   | If "Yes," enter the amount of tax-exempt interest received or accrued during the year   |     |      |    |
| 13  | Section 501(c)(29) qualified nonprofit health insurance issuers.  |     |      |    |
| а   | Is the organization licensed to issue qualified health plans in more than one state? N/A  | 13a |      |    |
|     | Note: See the instructions for additional information the organization must report on Schedule O.   |     |      |    |
| b   | Enter the amount of reserves the organization is required to maintain by the states in which the  |     |      |    |
|     | organization is licensed to issue qualified health plans  |     |      |    |
|     | Enter the amount of reserves on hand  |     |      | 77 |
|     | Did the organization receive any payments for indoor tanning services during the tax year?  | 14a | -    | X  |
|     | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O   | 14b | -    |    |
| 15  | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or   |     |      | ~  |
|     | excess parachute payment(s) during the year?  | 15  |      | X  |
| 16  | If "Yes," see instructions and file Form 4720, Schedule N.  | 40  |      | Х  |
| 16  | Is the organization an educational institution subject to the section 4968 excise tax on net investment income?   | 16  |      | Λ  |
|     | If "Yes," complete Form 4720, Schedule O.   |     |      |    |

Form 990 (2019) INDIANA SYMPHONY SOCIETY, INC. 35-U998621 Pag
Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response Page 6

|     | to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.                    |         |        |          |
|-----|---|---------|--------|----------|
|     | Check if Schedule O contains a response or note to any line in this Part VI   |         |        | X        |
| Sec | tion A. Governing Body and Management   |         | ı      |          |
|     |   |         | Yes    | No       |
| 1a  | Enter the number of voting members of the governing body at the end of the tax year   |         |        |          |
|     | If there are material differences in voting rights among members of the governing body, or if the governing                         |         |        |          |
|     | body delegated broad authority to an executive committee or similar committee, explain on Schedule O.                               |         |        |          |
| b   | , , , ,   |         |        |          |
| 2   | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other            |         |        |          |
|     | officer, director, trustee, or key employee?  | 2       | X      |          |
| 3   | Did the organization delegate control over management duties customarily performed by or under the direct supervision               |         |        |          |
|     | of officers, directors, trustees, or key employees to a management company or other person?   | 3       |        | X        |
| 4   | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?                    | 4       |        | X        |
| 5   | Did the organization become aware during the year of a significant diversion of the organization's assets?                          | 5       |        | X        |
| 6   | Did the organization have members or stockholders?  | 6       |        | X        |
| 7a  |   |         | 37     |          |
|     | more members of the governing body?   | 7a      | Х      |          |
| b   | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or                  |         |        | ,,       |
|     | persons other than the governing body?  | 7b      |        | X        |
| 8   | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:   | _       | 37     |          |
|     | The governing body?   | 8a      | X      |          |
|     | Each committee with authority to act on behalf of the governing body?   | 8b      | Λ      |          |
| 9   | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the                | _       |        | <b>.</b> |
| 200 | organization's mailing address? If "Yes," provide the names and addresses on Schedule O   | 9       |        | X        |
| 300 | tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)                    |         | V      | N.       |
| 100 | Did the organization have local chapters, branches, or affiliates?  | 10a     | Yes    | No<br>X  |
|     | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,          | IUa     |        |          |
| D   | and branches to ensure their operations are consistent with the organization's exempt purposes?                                     | 10b     |        |          |
| 112 | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?         | 11a     | Х      |          |
|     | Describe in Schedule O the process, if any, used by the organization to review this Form 990.                                       | - i i u |        |          |
|     | Did the organization have a written conflict of interest policy? If "No," go to line 13   | 12a     | Х      |          |
|     | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b     | Х      |          |
|     | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe                  |         |        |          |
| _   | in Schedule O how this was done   | 12c     | Х      |          |
| 13  | Did the organization have a written whistleblower policy?   | 13      | Х      |          |
| 14  | Did the organization have a written document retention and destruction policy?  | 14      | Х      |          |
| 15  | Did the process for determining compensation of the following persons include a review and approval by independent                  |         |        |          |
|     | persons, comparability data, and contemporaneous substantiation of the deliberation and decision?                                   |         |        |          |
| а   | The organization's CEO, Executive Director, or top management official  | 15a     | Х      |          |
| b   | Other officers or key employees of the organization   | 15b     | Х      |          |
|     | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).   |         |        |          |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a               |         |        |          |
|     | taxable entity during the year?   | 16a     |        | X        |
| b   | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation        |         |        |          |
|     | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's                      |         |        |          |
|     | exempt status with respect to such arrangements?  | 16b     |        |          |
| Sec | tion C. Disclosure  |         |        |          |
| 17  | List the states with which a copy of this Form 990 is required to be filed ►IN  |         |        |          |
| 18  | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s    | only)   | availa | ble      |
|     | for public inspection. Indicate how you made these available. Check all that apply.   |         |        |          |
|     | X Own website Another's website X Upon request Other (explain on Schedule O)  |         |        |          |
| 19  | Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and     | financ  | cial   |          |
|     | statements available to the public during the tax year.   |         |        |          |
| 20  | State the name, address, and telephone number of the person who possesses the organization's books and records                      |         |        |          |
|     | ADAM WHITE - 317-262-7092   |         |        |          |
|     | 32 EAST WASHINGTON STREET, NO. 600, INDIANAPOLIS, IN 46204-2919   |         |        |          |

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

X

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

| Check this box if neither the organization | n nor any related   | orga                           | niza                  | tion     | con          | npen                         | sate   | ed any current officer, di | rector, or trustee.              |                        |
|--|---------------------|--------------------------------|-----------------------|----------|--------------|------------------------------|--------|----------------------------|----------------------------------|------------------------|
| (A)  | (B)                 |                                |                       |          | C)           |                              |        | (D)                        | (E)                              | (F)                    |
| Name and title                             | Average             | (do                            |                       | Pos      |              | l<br>than d                  | one    | Reportable                 | Reportable                       | Estimated              |
|  | hours per           | box                            | , unles               | ss per   | son i        | s both                       | an     | compensation               | compensation                     | amount of              |
|  | week                |                                | l an                  |          | lecio        | ii i us                      | (66)   | from                       | from related                     | other                  |
|  | (list any hours for | Individual trustee or director |                       |          |              |                              |        | the organization           | organizations<br>(W-2/1099-MISC) | compensation from the  |
|  | related             | e or 0                         | stee                  |          |              | satec                        |        | (W-2/1099-MISC)            | (***2/1099*****100)              | organization           |
|  | organizations       | truste                         | Institutional trustee |          | yee          | mper                         |        | (** 2) 1000 (***)          |                                  | and related            |
|  | below               | idual                          | ution                 | <br>     | Key employee | est co<br>oyee               | er     |                            |                                  | organizations          |
|  | line)               | Indiv                          | Instit                | Officer  | Key 6        | Highest compensated employee | Former |                            |                                  |                        |
| (1) SHAHEEN, YVONNE H.                     | 15.00               |                                |                       |          |              |                              |        |                            |                                  |                        |
| CHAIR                                      |                     | Х                              |                       | Х        |              |                              |        | 0.                         | 0.                               | 0.                     |
| (2) BECHER, MICHAEL                        | 2.00                |                                |                       |          |              |                              |        |                            |                                  |                        |
| VICE-CHAIR                                 |                     | Х                              |                       | Х        |              |                              |        | 0.                         | 0.                               | 0.                     |
| (3) LOEWEN, GREG                           | 2.00                |                                |                       |          |              |                              |        |                            |                                  |                        |
| TREASURER                                  |                     | Х                              |                       | Х        |              |                              |        | 0.                         | 0.                               | 0.                     |
| (4) BALOGH, DEBORAH WARE                   | 2.00                |                                |                       |          |              |                              |        |                            | _                                | _                      |
| SECRETARY                                  |                     | Х                              |                       | Х        |              |                              |        | 0.                         | 0.                               | 0.                     |
| (5) BENTLEY, BARRY J.                      | 2.00                |                                |                       |          |              |                              |        |                            |                                  | _                      |
| DIRECTOR                                   |                     | Х                              |                       |          |              |                              |        | 0.                         | 0.                               | 0.                     |
| (6) BODUROW PH.D., CHRISTINA               | 2.00                |                                |                       |          |              |                              |        |                            |                                  |                        |
| DIRECTOR                                   |                     | Х                              |                       |          |              |                              |        | 0.                         | 0.                               | 0.                     |
| (7) BRATT, JOHN A.                         | 2.00                |                                |                       |          |              |                              |        |                            |                                  |                        |
| DIRECTOR                                   |                     | Х                              |                       |          |              |                              |        | 0.                         | 0.                               | 0.                     |
| (8) BRENNER, BRYAN                         | 2.00                |                                |                       |          |              |                              |        |                            |                                  |                        |
| DIRECTOR                                   |                     | Х                              |                       |          |              |                              |        | 0.                         | 0.                               | 0.                     |
| (9) COLOM, KIAMESHA                        | 2.00                |                                |                       |          |              |                              |        |                            |                                  |                        |
| DIRECTOR                                   |                     | Х                              |                       |          |              |                              |        | 0.                         | 0.                               | 0.                     |
| (10) COWLES, TRENT                         | 2.00                |                                |                       |          |              |                              |        |                            | _                                |                        |
| DIRECTOR                                   | 1 2 00              | Х                              |                       |          |              |                              |        | 0.                         | 0.                               | 0.                     |
| (11) DICK, CHERYL                          | 2.00                | 37                             |                       |          |              |                              |        |                            | _                                |                        |
| DIRECTOR                                   | 2 00                | Х                              |                       |          |              |                              |        | 0.                         | 0.                               | 0.                     |
| (12) ELLIS, JAMIE                          | 2.00                | 37                             |                       |          |              |                              |        |                            | _                                |                        |
| DIRECTOR CDATE                             | 2 00                | Х                              |                       |          |              |                              |        | 0.                         | 0.                               | 0.                     |
| (13) FENNEMAN, CRAIG<br>DIRECTOR           | 2.00                | v                              |                       |          |              |                              |        |                            | _                                | _                      |
|  | 2 00                | Х                              |                       |          |              |                              |        | 0.                         | 0.                               | 0.                     |
| (14) HOWARD PH.D., PETER                   | 2.00                | Х                              |                       |          |              |                              |        | 0.                         | 0.                               | 0.                     |
| DIRECTOR                                   | 2.00                | Λ                              |                       |          |              |                              |        | 0.                         | 0.                               | 0.                     |
| (15) HULDIN, LIZ<br>DIRECTOR               | 4.00                | Х                              |                       |          |              |                              |        | 0.                         | 0.                               | 0.                     |
| (16) HUNT, ANN HAMPTON                     | 8.00                | ^                              | $\vdash$              |          |              |                              |        | 0.                         | U •                              | ·                      |
| DIRECTOR                                   | 0.00                | Х                              |                       |          |              |                              |        | 0.                         | 0.                               | 0.                     |
| (17) JESSEE, PATRICK                       | 2.00                | Δ.                             | $\vdash$              |          |              |                              |        | 0.                         | · ·                              | · ·                    |
| DIRECTOR                                   | 2.00                | Х                              |                       |          |              |                              |        | 0.                         | 0.                               | 0.                     |
|  |                     | 27                             |                       | <u> </u> |              |                              |        | 1 0.                       | <u> </u>                         | Form <b>990</b> (2010) |

|  | A SYMPHONY            | . D                            |                 | LE          | '.T. X       | ,                            | ΤI     | <u> </u>                                | 35-0998                          | 04/  | Р              | age o    |
|--|-----------------------|--------------------------------|-----------------|-------------|--------------|------------------------------|--------|---|----------------------------------|--|----------------|----------|
| Part VII   Section A. Officers, Directors, T   | rustees, Key Emp      | oloy                           | ees,            | and         | d Hig        | ghes                         | st C   | ompensated Employee                     | s (continued)                    |  |                |          |
| (A)  | (B)                   |                                |                 |             | C)           |                              |        | (D)                                     | (E)                              |  | (F)            |          |
| Name and title                                 | Average               | (do                            |                 | Pos<br>heck |              | <b>)</b><br>than (           | one    | Reportable                              | Reportable                       | Es   | stimate        | ∍d       |
|  | hours per             | box                            | , unle          | ss pe       | rson i       | s both                       | n an   | compensation                            | compensation                     |  | nount          |          |
|  | week<br>(list any     |                                | T T             |             | 10010        | T                            | 100)   | from the                                | from related                     | 1  | other          |          |
|  | hours for             | direct                         |                 |             |              | _                            |        | organization                            | organizations<br>(W-2/1099-MISC) | 1  | pensa<br>om th |          |
|  | related               | ee or                          | trustee         |             |              | nsate                        |        | (W-2/1099-MISC)                         | (** 27 1000 111100)              | 1  | anizat         |          |
|  | organizations         | Individual trustee or director | lal tru         |             | Key employee | Highest compensated employee |        | , ,                                     |                                  | ٠ -  | d relat        |          |
|  | below                 | vidual                         | Institutional t | Je          | em plo       | nest c                       | ner    |   |                                  | orga   | anizati        | ons      |
|  | line)                 | Indi                           | lust            | Officer     | Key          | High                         | Former |   |                                  |  |                |          |
| (18) KENNEY, PHIL                              | 2.00                  |                                |                 |             |              |                              |        |   |                                  |  |                |          |
| DIRECTOR                                       |                       | Х                              |                 |             |              |                              |        | 0.                                      | 0.                               |  |                | 0.       |
| (19) KYZR, LIZ                                 | 2.00                  |                                |                 |             |              |                              |        |   |                                  |  |                |          |
| DIRECTOR                                       |                       | Х                              |                 |             |              |                              |        | 0.                                      | 0.                               |  |                | 0.       |
| (20) LANDSCHULZ, WILLIAM H.                    | 2.00                  | l                              |                 |             |              |                              |        |   | •                                |  |                | •        |
| DIRECTOR                                       |                       | Х                              | _               |             |              |                              |        | 0.                                      | 0.                               |  |                | 0.       |
| (21) LECHLEITER, SARAH L.                      | 2.00                  |                                |                 |             |              |                              |        |   | •                                |  |                | ^        |
| DIRECTOR                                       | 2 00                  | Х                              |                 |             |              |                              |        | 0.                                      | 0.                               |  |                | 0.       |
| (22) LEWIS, MABEL                              | 2.00                  | ٦,                             |                 |             |              |                              |        |   | 0                                |  |                | ^        |
| DIRECTOR                                       | 2 00                  | Х                              |                 |             |              |                              |        | 0.                                      | 0.                               | ├──  |                | 0.       |
| (23) LLYOD, KAREN ANN P.                       | 2.00                  | ٠,                             |                 |             |              |                              |        | 0.                                      | 0.                               |  |                | ^        |
| DIRECTOR                                       | 2.00                  | Х                              |                 |             |              |                              |        | 0.                                      | 0.                               | -  |                | 0.       |
| (24) MAHURIN, EMILY DIRECTOR                   | 2.00                  | Х                              |                 |             |              |                              |        | 0.                                      | 0.                               |  |                | 0.       |
| (25) MANGIA, KAREN                             | 2.00                  | Λ                              |                 |             |              |                              |        | 0.                                      | 0.                               | <del>                                     </del> |                | <u> </u> |
| DIRECTOR                                       | 2.00                  | Х                              |                 |             |              |                              |        | 0.                                      | 0.                               |  |                | 0.       |
| (26) MAURER, MORRIE                            | 2.00                  | Λ                              | $\vdash$        |             |              |                              |        | 0.                                      | <u></u>                          | <del>                                     </del> |                | <u> </u> |
| DIRECTOR                                       | 2.00                  | х                              |                 |             |              |                              |        | 0.                                      | 0.                               |  |                | 0.       |
| di Odistatal                                   |                       |                                | <u> </u>        |             |              | l                            |        | 0.                                      | 0.                               |  |                | 0.       |
| c Total from continuation sheets to Par        |                       |                                |                 |             |              |                              |        | 1,743,513.                              | 0.                               | 26   | 5.3            | 06.      |
| d Total (add lines 1b and 1c)                  |                       |                                |                 |             |              |                              |        | 1,743,513.                              | 0.                               |  | 5,3            |          |
| Total number of individuals (including but     |                       |                                |                 |             |              |                              | o re   | <del></del>                             |                                  |  | - , -          |          |
| compensation from the organization             |                       |                                |                 | -           |              | ,                            |        | , | ood on reportation               |  |                | 20       |
| - Componential Congaination                    |                       |                                |                 |             |              |                              |        |   |                                  |  | Yes            | No       |
| 3 Did the organization list any former office  | cer. director. truste | ee. k                          | ev e            | lame        | ove          | e. or                        | hia    | hest compensated empl                   | ovee on                          |  |                |          |
| line 1a? If "Yes," complete Schedule J fo      |                       |                                | •               | •           | •            |                              | _      |   | •                                | 3  |                | Х        |
| 4 For any individual listed on line 1a, is the |                       |                                |                 |             |              |                              |        |   |                                  |  |                |          |
| and related organizations greater than \$      | · ·                   |                                | -               |             |              |                              |        | •                                       | <u> </u>                         | 4  | Х              |          |

If "Yes," complete Schedule J for such individual ...... Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services Х rendered to the organization? If "Yes," complete Schedule J for such person

#### **Section B. Independent Contractors**

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A) Name and business address   | (B) Description of services   | (C)<br>Compensation |
|---|-------------------------------|---------------------|
| DODD TECHNOLOGIES, INC., 720 W. PIONEER   |                               |                     |
| TRACE, SUITE 200, PENDLETON, IN 46064   | VIDEO SERVICES                | 212,304.            |
| MID-AMERICA SOUND CORPORATION   | AUDIO & LIGHTING              |                     |
| 6643 WEST 400, GREENFIELD, IN 46140   | SERVICES                      | 191,390.            |
| WILLIAM MORRIS ENDEAVOR ENTERTAINMENT,  |                               |                     |
| LLC, 11 MADISON AVENUE, 18TH FLOOR, NEW   | ARTIST AGENCY                 | 182,250.            |
| TELEUNIQUE  |                               |                     |
| 5733 OAK AVE, INDIANAPOLIS, IN 46219  | TELEMARKETING                 | 174,839.            |
| INDIANAPOLIS RADIO  | ADVERTISING &                 |                     |
| P.O. BOX 74654, CHICAGO, IL 60675   | PROMOTION                     | 170,918.            |
| 2 Total number of independent contractors (including but not limited to those listed \$100,000 of compensation from the organization ► 12 | above) who received more than |                     |

| Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) |                       |                                |                       |         |              |                              |        |                 |                          |                              |  |  |
|---|-----------------------|--------------------------------|-----------------------|---------|--------------|------------------------------|--------|-----------------|--------------------------|------------------------------|--|--|
| (A)   | (B)                   |                                |                       | (C      |              |                              |        | (D)             | (F)                      |                              |  |  |
| Name and title  | Average               |                                |                       | Posi    |              |                              |        | Reportable      | <b>(E)</b><br>Reportable | Estimated                    |  |  |
|   | hours                 | (cl                            | heck                  | all t   | hat          | арр                          | ly)    | compensation    | compensation             | amount of                    |  |  |
|   | per                   |                                |                       |         |              |                              |        | from            | from related             | other                        |  |  |
|   | week                  | _                              |                       |         |              | yee                          |        | the             | organizations            | compensation                 |  |  |
|   | (list any             | recto                          |                       |         |              | em plo                       |        | organization    | (W-2/1099-MISC)          | from the                     |  |  |
|   | hours for             | ordi                           | ee<br>ee              |         |              | ated                         |        | (W-2/1099-MISC) |                          | organization                 |  |  |
|   | related organizations | ustee.                         | l trust               |         | ee           | n pen :                      |        |                 |                          | and related<br>organizations |  |  |
|   | below                 | dual tr                        | tiona                 |         | nploy        | stcor                        | _      |                 |                          | Organizations                |  |  |
|   | line)                 | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former |                 |                          |                              |  |  |
| (27) MCCAW, BRUCE   | 2.00                  |                                |                       |         |              |                              |        |                 |                          |                              |  |  |
| DIRECTOR  |                       | х                              |                       |         |              |                              |        | 0.              | 0.                       | 0.                           |  |  |
| (28) MERSEREAU, KAREN H   | 2.00                  |                                |                       |         |              |                              |        |                 | •                        | •                            |  |  |
| DIRECTOR  |                       | Х                              |                       |         |              |                              |        | 0.              | 0.                       | 0.                           |  |  |
| (29) MORGAN, DAVID  | 2.00                  |                                |                       |         |              |                              |        | -               | -                        |                              |  |  |
| DIRECTOR  |                       | Х                              |                       |         |              |                              |        | 0.              | 0.                       | 0.                           |  |  |
| (30) MORSE JR., PETER A.  | 2.00                  |                                |                       |         |              |                              |        |                 |                          |                              |  |  |
| DIRECTOR  |                       | х                              |                       |         |              |                              |        | 0.              | 0.                       | 0.                           |  |  |
| (31) NYTES, JACKIE  | 2.00                  |                                |                       |         |              |                              |        | -               | -                        |                              |  |  |
| DIRECTOR  |                       | Х                              |                       |         |              |                              |        | 0.              | 0.                       | 0.                           |  |  |
| (32) O'NEIL, MICHAEL P.   | 2.00                  |                                |                       |         |              |                              |        |                 |                          |                              |  |  |
| DIRECTOR  |                       | Х                              |                       |         |              |                              |        | 0.              | 0.                       | 0.                           |  |  |
| (33) PAUL, ELOISE   | 2.00                  |                                |                       |         |              |                              |        |                 |                          |                              |  |  |
| DIRECTOR  |                       | Х                              |                       |         |              |                              |        | 0.              | 0.                       | 0.                           |  |  |
| (34) PRESSLEY, JENNIFER   | 2.00                  |                                |                       |         |              |                              |        |                 |                          |                              |  |  |
| DIRECTOR  |                       | Х                              |                       |         |              |                              |        | 0.              | 0.                       | 0.                           |  |  |
| (35) RAKE, STEVE  | 2.00                  |                                |                       |         |              |                              |        |                 |                          |                              |  |  |
| DIRECTOR  |                       | Х                              |                       |         |              |                              |        | 0.              | 0.                       | 0.                           |  |  |
| (36) SCHLOSS, ALICE K.  | 2.00                  |                                |                       |         |              |                              |        |                 |                          |                              |  |  |
| DIRECTOR  |                       | Х                              |                       |         |              |                              |        | 0.              | 0.                       | 0.                           |  |  |
| (37) SLAPAK, CHRISTOPHER  | 2.00                  |                                |                       |         |              |                              |        |                 |                          |                              |  |  |
| DIRECTOR  |                       | Х                              |                       |         |              |                              |        | 0.              | 0.                       | 0.                           |  |  |
| (38) SMITH JR, J. ALBERT  | 2.00                  |                                |                       |         |              |                              |        |                 |                          |                              |  |  |
| DIRECTOR  |                       | Х                              |                       |         |              |                              |        | 0.              | 0.                       | 0.                           |  |  |
| (39) SOLADA, MARY   | 2.00                  |                                |                       |         |              |                              |        |                 |                          |                              |  |  |
| DIRECTOR  |                       | Х                              |                       |         |              |                              |        | 0.              | 0.                       | 0.                           |  |  |
| (40) TOBIAS, MARIANNE WILLIAMS  | 2.00                  |                                |                       |         |              |                              |        |                 |                          |                              |  |  |
| DIRECTOR  |                       | Х                              |                       |         |              |                              |        | 0.              | 0.                       | 0.                           |  |  |
| (41) WARD, PETE   | 2.00                  |                                |                       |         |              |                              |        |                 |                          |                              |  |  |
| DIRECTOR  |                       | Х                              |                       |         |              |                              |        | 0.              | 0.                       | 0.                           |  |  |
| (42) WILCOX, DAVID  | 2.00                  |                                |                       |         |              |                              |        |                 |                          |                              |  |  |
| DIRECTOR  |                       | Х                              |                       |         |              |                              |        | 0.              | 0.                       | 0.                           |  |  |
| (43) WILHELM, RALPH V.  | 2.00                  |                                |                       |         |              |                              |        |                 |                          |                              |  |  |
| DIRECTOR  |                       | Х                              |                       |         |              |                              |        | 0.              | 0.                       | 0.                           |  |  |
| (44) YATES, C. DANIEL   | 2.00                  |                                |                       |         |              |                              |        |                 |                          |                              |  |  |
| DIRECTOR  |                       | Х                              |                       |         |              |                              |        | 0.              | 0.                       | 0.                           |  |  |
| (45) YOUNG, AHMED   | 2.00                  |                                |                       |         |              |                              |        |                 |                          |                              |  |  |
| DIRECTOR  |                       | Х                              |                       |         |              |                              |        | 0.              | 0.                       | 0.                           |  |  |
|   | 2.00                  |                                | l                     |         |              |                              |        |                 |                          |                              |  |  |
| (46) ZINK SR., JAMES C.   | 2.00                  | х                              |                       |         |              |                              |        | 0.              | 0.                       | 0.                           |  |  |

| Form 990 INDIANA                             | SYMPHONY       | <u>.</u> .                     | OC                    | :TE     | .T. X        | ,                            | ΤN     | iC.                 | 35-099              | 8627          |
|--|----------------|--------------------------------|-----------------------|---------|--------------|------------------------------|--------|---------------------|---------------------|---------------|
| Part VII Section A. Officers, Directors, Tru | ustees, Key Er | nplo                           | yee                   | s, ar   | nd F         | ligh                         | est    | Compensated Employe | ees (continued)     |               |
| (A)  | (B)            |                                | _                     |         | C)           |                              |        | (D)                 | (E)                 | (F)           |
| Name and title                               | Average        |                                |                       | Pos     |              | 1                            |        | Reportable          | Reportable          | Estimated     |
| Name and the                                 | hours          | (c                             |                       | allt    |              |                              | lv)    | compensation        | compensation        | amount of     |
|  | per            |                                | T                     | T       | I            | T                            | ',,    | from                | from related        | other         |
|  | week           |                                |                       |         |              | , e                          |        | the                 | organizations       | compensation  |
|  | (list any      | to                             |                       |         |              | l g                          |        | organization        | (W-2/1099-MISC)     | from the      |
|  | hours for      | direc                          |                       |         |              | d em                         |        | (W-2/1099-MISC)     | (** 2) 1000 111100) | organization  |
|  | related        | 3e or                          | stee                  |         |              | sate                         |        | (11 2) 1000 111100) |                     | and related   |
|  | organizations  | trust                          | a tr                  |         | yee          | m pe                         |        |                     |                     | organizations |
|  | below          | dual                           | rioi                  | <u></u> | old m        | stco                         | -E     |                     |                     | <b>3</b>      |
|  | line)          | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former |                     |                     |               |
| (47) JOHNSON, JAMES                          | 37.50          |                                |                       |         |              |                              |        |                     |                     |               |
| CEO  | 37.50          | х                              |                       | х       |              |                              |        | 234,403.            | 0.                  | 42,529.       |
| (48) EVERLY, JACK                            | 37.50          | 25                             |                       | 25      |              |                              |        | 231,103.            | •                   | 42,323.       |
| POPS CONDUCTOR                               | 37.30          | 1                              |                       |         | х            |                              |        | 307,684.            | 0.                  | 24,206.       |
| (49) URBANSKI, KRZYSZTOF                     | 37.50          |                                |                       |         |              |                              |        | 307,004.            | 0.                  | 24,200.       |
| MUSIC DIRECTOR & CONDUCTOR                   | 37.30          | 1                              |                       |         | х            |                              |        | 5// 721             | 0.                  | 1 207         |
|  | 27 50          |                                |                       |         | Δ            |                              |        | 544,731.            | 0.                  | 1,297.        |
| (50) SCHLABACH, K. BLAKE                     | 37.50          | -                              |                       |         |              | ٦,                           |        | 170 607             | <u>,</u>            | 27 007        |
| ORCH PERSONNAL MGR/MUSICIAN                  | 27 50          |                                |                       |         | _            | Х                            |        | 178,687.            | 0.                  | 37,997.       |
| (51) HOWLETT, JENNIFER                       | 37.50          | -                              |                       |         |              | 3,                           |        | 126 006             | 0                   | 24 055        |
| MUSICIAN                                     | 27 50          |                                |                       |         |              | X                            |        | 136,006.            | 0.                  | 34,955.       |
| (52) WILLIAMS, CHRISTOPHER                   | 37.50          | -                              |                       |         |              | l                            |        | 120 262             |                     | 26 222        |
| STAGE MANAGER                                | 25.50          |                                |                       |         |              | Х                            |        | 130,363.            | 0.                  | 36,220.       |
| (53) DANFORTH, ROBERT                        | 37.50          |                                |                       |         |              | l                            |        |                     |                     |               |
| MUSICIAN                                     |                |                                |                       |         |              | X                            |        | 108,554.            | 0.                  | 41,443.       |
| (54) ALFORD, ALAN                            | 37.50          |                                |                       |         |              | l                            |        |                     |                     |               |
| STAGEHAND                                    |                |                                |                       |         |              | Х                            |        | 103,085.            | 0.                  | 46,659.       |
|  |                |                                |                       |         |              |                              |        |                     |                     |               |
|  |                |                                |                       |         |              |                              |        |                     |                     |               |
|  |                |                                |                       |         |              |                              |        |                     |                     |               |
|  |                |                                |                       |         |              |                              |        |                     |                     |               |
|  |                |                                |                       |         |              |                              |        |                     |                     |               |
|  |                |                                |                       |         |              |                              |        |                     |                     |               |
|  |                |                                |                       |         |              |                              |        |                     |                     |               |
|  |                |                                |                       |         |              |                              |        |                     |                     |               |
|  |                |                                |                       |         |              |                              |        |                     |                     |               |
|  |                |                                |                       |         |              |                              |        |                     |                     |               |
|  |                |                                |                       |         |              |                              |        |                     |                     |               |
|  |                |                                |                       |         |              |                              |        |                     |                     |               |
|  |                |                                |                       |         |              |                              |        |                     |                     |               |
|  |                |                                |                       |         |              |                              |        |                     |                     |               |
|  |                |                                |                       |         |              |                              |        |                     |                     |               |
|  |                |                                |                       |         |              |                              |        |                     |                     |               |
|  |                |                                |                       |         |              |                              |        |                     |                     |               |
|  |                | 1                              |                       |         |              |                              |        |                     |                     |               |
|  |                |                                |                       |         |              |                              |        |                     |                     |               |
|  |                | 1                              |                       |         |              |                              |        |                     |                     |               |
|  |                |                                |                       |         |              |                              |        |                     |                     |               |
|  |                | 1                              |                       |         |              |                              |        |                     |                     |               |
|  |                |                                |                       |         |              |                              |        |                     |                     |               |
|  |                | 1                              |                       |         |              |                              |        |                     |                     |               |
|  |                |                                | -                     |         | •            | -                            |        |                     |                     |               |
| Total to Part VII, Section A, line 1c        |                |                                |                       |         |              |                              |        | 1,743,513.          |                     | 265,306.      |
| Total to Fait VII, Goodon A, III o To        |                |                                |                       |         |              |                              |        |                     |                     |               |

35-0998627

|  |          | Check if School Is O contains a vectores       | or note to any lin | o in this Dort VIII     |                   |                  |                    |
|--|----------|--|--------------------|-------------------------|-------------------|------------------|--------------------|
|  |          | Check if Schedule O contains a response        | or note to any lin | e in this Part VIII (A) | (B)               | (C)              | (D)                |
|  |          |  |                    | Total revenue           | Related or exempt | Unrelated        | Revenue excluded   |
|  |          |  |                    | Total Tovolido          |                   | business revenue | from tax under     |
|  |          |  |                    |                         |                   |                  | sections 512 - 514 |
| ts<br>ts   | 1 a      | Federated campaigns1a                          |                    |                         |                   |                  |                    |
| r z  | b        | Membership dues 1b                             |                    |                         |                   |                  |                    |
| e, E   | С        | Fundraising events1c                           | 373,631.           |                         |                   |                  |                    |
| ifts<br>ar A   |          | Related organizations 1d                       | 6,900,000.         |                         |                   |                  |                    |
| nig.   |          | Government grants (contributions) 1e           | 113,424.           |                         |                   |                  |                    |
| Sir  |          | All other contributions, gifts, grants, and    | ,                  |                         |                   |                  |                    |
| uti<br>Je  | •        | similar amounts not included above 1f          | 6,021,176.         |                         |                   |                  |                    |
| ĢË   | ~        | · · · I.                                       | 726,020.           |                         |                   |                  |                    |
| Contributions, Gifts, Grants and Other Similar Amounts | g        |  |                    | 13,408,231.             |                   |                  |                    |
| Oa   | n        | Total. Add lines 1a-1f                         | Business Code      | 13,400,231.             |                   |                  |                    |
|  | _        | MIGNEW GALEG C BEEG INCOME                     |                    | F 772 750               | F 772 750         |                  |                    |
| <u>ice</u>   | 2 a      |  | 900099             | 5,773,750.              |                   |                  |                    |
| er<br>Je   | b        | FOUNDATION SERVICE FEE                         | 900099             | 50,000.                 | 50,000.           |                  |                    |
| Sch  | С        |  |                    |                         |                   |                  |                    |
| ev.  | d        |  |                    |                         |                   |                  |                    |
| Program Service<br>Revenue                             | е        |  |                    |                         |                   |                  |                    |
| <u>4</u>   | f        | All other program service revenue              |                    |                         |                   |                  |                    |
|  | g        | Total. Add lines 2a-2f                         | <b>&gt;</b>        | 5,823,750.              |                   |                  |                    |
|  | 3        | Investment income (including dividends, inter- |                    |                         |                   |                  |                    |
|  |          | other similar amounts)                         | <b>•</b>           | 9.                      |                   |                  | 9.                 |
|  | 4        | Income from investment of tax-exempt bond      |                    |                         |                   |                  |                    |
|  | 5        | Royalties                                      |                    |                         |                   |                  |                    |
|  | _        | (i) Real                                       | (ii) Personal      |                         |                   |                  |                    |
|  | 6 2      | 106 570  | · ` '              |                         |                   |                  |                    |
|  |          |  |                    |                         |                   |                  |                    |
|  |          |  |                    |                         |                   |                  |                    |
|  |          |  |                    | -284,755.               |                   |                  | -284,755.          |
|  |          | Net rental income or (loss)                    |                    | -204,733.               |                   |                  | -204,733.          |
|  | 7 a      | Gross amount from sales of (i) Securities      | (ii) Other         |                         |                   |                  |                    |
|  |          | assets other than inventory 7a                 | 2,860.             |                         |                   |                  |                    |
|  | b        | Less: cost or other basis                      |                    |                         |                   |                  |                    |
| Revenue  |          | and sales expenses                             | 0.                 |                         |                   |                  |                    |
| Ş.   |          | Gain or (loss) <b>7c</b>                       | 2,860.             |                         |                   |                  |                    |
| Be   | d        | Net gain or (loss)                             |                    | 2,860.                  | 2,860.            |                  |                    |
| Jer  | 8 a      | Gross income from fundraising events (not      |                    |                         |                   |                  |                    |
| ₹  |          | including \$ 373,631. of                       |                    |                         |                   |                  |                    |
|  |          | contributions reported on line 1c). See        |                    |                         |                   |                  |                    |
|  |          | Part IV, line 188a                             | 117,939.           |                         |                   |                  |                    |
|  | b        | Less: direct expenses 8t                       | 217,821.           |                         |                   |                  |                    |
|  |          | Net income or (loss) from fundraising events   |                    | -99,882.                |                   |                  | -99,882.           |
|  | 9 a      | Gross income from gaming activities. See       |                    |                         |                   |                  |                    |
|  |          | Part IV, line 19                               | 1                  |                         |                   |                  |                    |
|  | b        | Less: direct expenses 9t                       |                    |                         |                   |                  |                    |
|  |          | Net income or (loss) from gaming activities    |                    |                         |                   |                  |                    |
|  |          | Gross sales of inventory, less returns         |                    |                         |                   |                  |                    |
|  | .o u     | and allowances 10                              | a 410,156.         |                         |                   |                  |                    |
|  | <b>.</b> |  |                    |                         |                   |                  |                    |
|  |          | Less: cost of goods sold [10]                  |                    | 175,097.                | 175,097.          |                  |                    |
| $\rightarrow$  | С        | Net income or (loss) from sales of inventory . | Business Code      | 113,037.                | 1/3,03/.          |                  |                    |
| ञ्   |          | DDOODAM ADVERGE GIVE                           | Business Code      | 110 (22                 |                   | 110 (22          |                    |
| eor<br>re  | 11 a     | PROGRAM ADVERTISING                            | 541800             | 110,633.                | 00.505            | 110,633.         |                    |
| lan<br>en  | b        | MISCELLANEOUS INCOME                           | 900099             | 23,629.                 | 23,629.           |                  |                    |
| Miscellaneous<br>Revenue                               | С        |  |                    |                         |                   |                  |                    |
| Mis  | d        | All other revenue                              |                    |                         |                   |                  |                    |
|  | e        | Total. Add lines 11a-11d                       | <u> </u>           | 134,262.                |                   |                  |                    |
|  | 12       | Total revenue. See instructions                | <b>&gt;</b>        | 19,159,572.             | 6,025,336.        | 110,633.         | -384,628.          |

35-0998627

#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

| Secti     | ion 501(c)(3) and 501(c)(4) organizations must comp   |                         | -                           | іріесе соіитіп (А).             |                      |
|-----------|---|-------------------------|-----------------------------|---------------------------------|----------------------|
|           | Check if Schedule O contains a respor   |                         | (B)                         | (C)                             | (D)                  |
|           | not include amounts reported on lines 6b,<br>8b, 9b, and 10b of Part VIII.                      | (A)<br>Total expenses   | Program service<br>expenses | Management and general expenses | Fundraising expenses |
| 1         | Grants and other assistance to domestic organizations   |                         |                             |                                 |                      |
|           | and domestic governments. See Part IV, line 21  |                         |                             |                                 |                      |
| 2         | Grants and other assistance to domestic   |                         |                             |                                 |                      |
|           | individuals. See Part IV, line 22   |                         |                             |                                 |                      |
| 3         | Grants and other assistance to foreign  |                         |                             |                                 |                      |
|           | organizations, foreign governments, and foreign   |                         |                             |                                 |                      |
|           | individuals. See Part IV, lines 15 and 16   |                         |                             |                                 |                      |
| 4         | Benefits paid to or for members   |                         |                             |                                 |                      |
| 5         | Compensation of current officers, directors,  |                         |                             |                                 |                      |
|           | trustees, and key employees   | 1,178,985.              | 885,152.                    | 293,833.                        |                      |
| 6         | Compensation not included above to disqualified   |                         |                             |                                 |                      |
|           | persons (as defined under section 4958(f)(1)) and   |                         |                             |                                 |                      |
|           | persons described in section 4958(c)(3)(B)  |                         |                             |                                 |                      |
| 7         | Other salaries and wages  | 8,104,225.              | 7,038,875.                  | 447,890.                        | 617,460.             |
| 8         | Pension plan accruals and contributions (include  |                         | ,                           | ,                               |                      |
| -         | section 401(k) and 403(b) employer contributions)   | -954,555.               | -988,952.                   | 18,771.                         | 15,626.              |
| 9         | Other employee benefits   | -954,555.<br>2,485,403. | 2,160,785.                  | 177,148.                        | 15,626.<br>147,470.  |
| 10        | Payroll taxes   | 718,309.                | 605,440.                    | 61,594.                         | 51,275.              |
| 11        | Fees for services (nonemployees):   | . = 0 , 0 0 0           |                             | ,                               | ,                    |
|           | Management  |                         |                             |                                 |                      |
| b         |   | 430,933.                |                             | 430,933.                        |                      |
|           | Legal   | 34,825.                 |                             | 34,825.                         |                      |
|           | Accounting  | 34,023.                 |                             | 34,023.                         |                      |
|           | Lobbying Professional fundraising services. See Part IV, line 17                                | 35,766.                 |                             |                                 | 35,766.              |
| e<br>f    | Investment management fees  | 33,700.                 |                             |                                 | 33,700.              |
|           | Other. (If line 11g amount exceeds 10% of line 25,  |                         |                             |                                 |                      |
| g         | column (A) amount, list line 11g expenses on Sch 0.)  | 755,553.                | 483,328.                    | 151,923.                        | 120,302.             |
| 40        | . , , ,   | 438,542.                |                             | 131,323.                        | 120,502.             |
| 12        | Advertising and promotion   | 844,543.                | 472,974.                    | 310,108.                        | 61,461.              |
| 13        | Office expenses   | 044,545.                | 4/2,3/4.                    | 310,100.                        | 01,401.              |
| 14        | Information technology  |                         |                             |                                 |                      |
| 15        | Royalties   | 1,673,432.              | 1,597,210.                  | 38,111.                         | 38,111.              |
| 16        | Occupancy   | 6,370.                  | 5,386.                      | 645.                            | 339.                 |
| 17        | Travel  | 0,370.                  | 3,300.                      | 043.                            | 333.                 |
| 18        | Payments of travel or entertainment expenses  |                         |                             |                                 |                      |
|           | for any federal, state, or local public officials   | 1 600                   | 33.                         | 1,556.                          | 110                  |
| 19        | Conferences, conventions, and meetings  | 1,699.<br>146,310.      | 33.                         | 146,310.                        | 110.                 |
| 20        | Interest  | 140,310.                |                             | 140,310.                        |                      |
| 21        | Payments to affiliates  | 106 120                 | 156 010                     | 11 760                          | 11760                |
| 22        | Depreciation, depletion, and amortization   | 486,430.<br>154,775.    |                             | 14,760.                         | 14,760.              |
| 23        | Insurance   | 134,//5.                | 30,731.                     | 124,044.                        |                      |
| 24        | Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If |                         |                             |                                 |                      |
|           | line 24e amount exceeds 10% of line 25, column (A)  |                         |                             |                                 |                      |
|           | amount, list line 24e expenses on Schedule 0.)  | 1 452 512               | 1 452 512                   |                                 |                      |
| a         | GUEST ARTISTS   | 1,453,513.              | 1,453,513.                  |                                 |                      |
| b         | GENERAL PRODUCTION  | 319,979.                | 319,979.                    |                                 |                      |
| С         | MUSIC ROYALTIES   | 166,402.                | 166,402.                    | 0 654                           |                      |
| d         | CONCERT HOSPITALITY   | 147,303.                | 144,632.                    | 2,671.                          | E4 604               |
| е         | All other expenses  | 556,558.                | 405,338.                    | 79,586.                         | 71,634.              |
| <u>25</u> | Total functional expenses. Add lines 1 through 24e  | 19,185,300.             | 15,676,278.                 | 2,334,708.                      | 1,174,314.           |
| 26        | <b>Joint costs</b> . Complete this line only if the organization                                |                         |                             |                                 |                      |
|           | reported in column (B) joint costs from a combined  |                         |                             |                                 |                      |
|           | educational campaign and fundraising solicitation.  |                         |                             |                                 |                      |
|           | Check here if following SOP 98-2 (ASC 958-720)  |                         |                             |                                 |                      |
|           |   |                         |                             |                                 | Earm 990 (2010)      |

Form 990 (2019)

Part X | Balance Sheet

| Pai                         | rt X | Balance Sheet   |           |                       |                                 |          |                           |
|-----------------------------|------|---|-----------|-----------------------|---------------------------------|----------|---------------------------|
|                             |      | Check if Schedule O contains a response or not  | e to an   | y line in this Part X |                                 |          |                           |
|                             |      |   |           |                       | <b>(A)</b><br>Beginning of year |          | <b>(B)</b><br>End of year |
|                             | 1    | Cash - non-interest-bearing   |           |                       | 154,720.                        | 1        | 461,317.                  |
|                             | 2    | Savings and temporary cash investments  |           |                       |                                 | 2        |                           |
|                             | 3    | Pledges and grants receivable, net  |           |                       | 2,813,516.                      | 3        | 2,154,924.                |
|                             | 4    | Accounts receivable, net  |           |                       | 252,990.                        | 4        | 32,379.                   |
|                             | 5    | Loans and other receivables from any current or   |           |                       |                                 |          |                           |
|                             |      | trustee, key employee, creator or founder, subst  | tantial c | contributor, or 35%   |                                 |          |                           |
|                             |      | controlled entity or family member of any of thes   |           | 5                     |                                 |          |                           |
|                             | 6    | Loans and other receivables from other disquali   |           |                       |                                 |          |                           |
|                             |      | under section 4958(f)(1)), and persons described  | d in sec  | tion 4958(c)(3)(B)    |                                 | 6        |                           |
| Ŋ                           | 7    | Notes and loans receivable, net   |           |                       |                                 | 7        |                           |
| Assets                      | 8    | Inventories for sale or use   |           |                       | 23,893.                         | 8        | 13,061.                   |
| ¥                           | 9    | 5   |           |                       | 647,083.                        | 9        | 425,039.                  |
|                             | 10a  | Land, buildings, and equipment: cost or other   |           |                       |                                 |          |                           |
|                             |      | basis. Complete Part VI of Schedule D   | 10a       | 15,970,084.           |                                 |          |                           |
|                             | b    | Less: accumulated depreciation  | 10b       | 13,907,095.           | 2,501,075.                      | 10c      | 2,062,989.                |
|                             | 11   | Investments - publicly traded securities  |           |                       |                                 | 11       |                           |
|                             | 12   | Investments - other securities. See Part IV, line 1   |           |                       |                                 | 12       |                           |
|                             | 13   | Investments - program-related. See Part IV, line  | 11        |                       |                                 | 13       |                           |
|                             | 14   | Intangible assets   |           |                       |                                 | 14       |                           |
|                             | 15   | Other assets. See Part IV, line 11  |           |                       | 77,176.                         | 15       | 72,814.                   |
|                             | 16   | Total assets. Add lines 1 through 15 (must equ  |           |                       | 6,470,453.                      | 16       | 5,222,523.                |
|                             | 17   | Accounts payable and accrued expenses   |           |                       | 1,519,404.                      | 17       | 962,464.                  |
|                             | 18   | Grants payable  |           |                       | 4 010 100                       | 18       | 4 610 046                 |
|                             | 19   | Deferred revenue  |           |                       | 4,018,189.                      | 19       | 4,610,246.                |
|                             | 20   | Tax-exempt bond liabilities   |           |                       |                                 | 20       |                           |
|                             | 21   | Escrow or custodial account liability. Complete   |           |                       |                                 | 21       |                           |
| es                          | 22   | Loans and other payables to any current or form   |           |                       |                                 |          |                           |
| Liabilities                 |      | trustee, key employee, creator or founder, subst  |           |                       |                                 |          |                           |
| Liak                        |      | controlled entity or family member of any of thes   |           |                       | 7,248,964.                      | 22       | 7,043,141.                |
| _                           | 23   | Secured mortgages and notes payable to unrela   |           |                       | 1,240,304.                      | 23<br>24 | 7,043,141.                |
|                             | 24   | Unsecured notes and loans payable to unrelated  |           |                       |                                 | 24       |                           |
|                             | 25   | Other liabilities (including federal income tax, pa<br>parties, and other liabilities not included on lines | -         |                       |                                 |          |                           |
|                             |      | ·   | •         | ·                     | 5,078,741.                      | 25       | 4,027,245.                |
|                             | 26   | of Schedule D  Total liabilities. Add lines 17 through 25   |           |                       | 17,865,298.                     | 25<br>26 | 16,643,096.               |
|                             | 20   | Organizations that follow FASB ASC 958, che   | ck her    | X                     | 17,003,1230                     | 20       | 10/013/0301               |
| S O                         |      | and complete lines 27, 28, 32, and 33.  | OK HOL    |                       |                                 |          |                           |
| ğ                           | 27   |   |           |                       | -14,632,937.                    | 27       | -13,492,487.              |
| 3ali                        | 28   |   |           |                       | 3,238,092.                      | 28       | 2,071,914.                |
| 둳                           |      | Organizations that do not follow FASB ASC 9   |           |                       | ,                               |          | , ,                       |
| ᆵ                           |      | and complete lines 29 through 33.   |           |                       |                                 |          |                           |
| ō                           | 29   | Capital stock or trust principal, or current funds  |           |                       |                                 | 29       |                           |
| sets                        | 30   | Paid-in or capital surplus, or land, building, or ed  |           |                       |                                 | 30       |                           |
| Ass                         | 31   | Retained earnings, endowment, accumulated in  |           |                       |                                 | 31       |                           |
| Net Assets or Fund Balances | 32   |   |           |                       | -11,394,845.                    | 32       | -11,420,573.              |
|                             | 33   |   |           |                       | 6,470,453.                      | 33       | 5,222,523.                |
|                             |      |   |           |                       |                                 |          | 000                       |

| Pai                          | T XI Reconciliation of Net Assets   |            |            |      |     |             |
|------------------------------|---|------------|------------|------|-----|-------------|
|                              | Check if Schedule O contains a response or note to any line in this Part XI   |            |            |      |     |             |
|                              |   |            |            |      |     |             |
| 1                            | Total revenue (must equal Part VIII, column (A), line 12)   | 1          |            | ,15  |     |             |
| 2                            | Total expenses (must equal Part IX, column (A), line 25)  | 2          | <u> 19</u> | ,18  |     |             |
| 3                            | Revenue less expenses. Subtract line 2 from line 1  | 3          |            |      |     | <u> 28.</u> |
| 4                            | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))                             | 4          | -11        | , 39 | 4,8 | <u>45.</u>  |
| 5                            | Net unrealized gains (losses) on investments  | 5          |            |      |     |             |
| 6                            | Donated services and use of facilities  | 6          |            |      |     |             |
| 7                            | Investment expenses   | 7          |            |      |     |             |
| 8                            | Prior period adjustments  | 8          |            |      |     |             |
| 9                            | Other changes in net assets or fund balances (explain on Schedule O)  | 9          |            |      |     | 0.          |
| 10                           | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,                    |            |            |      |     |             |
|                              | column (B))   | 10         | -11        | ,42  | 0,5 | 73.         |
| Pai                          | t XII Financial Statements and Reporting  |            |            |      |     |             |
|                              | Check if Schedule O contains a response or note to any line in this Part XII  |            |            |      |     | X           |
|                              |   |            |            |      | Yes | No          |
| 1                            | Accounting method used to prepare the Form 990: Cash X Accrual Other  |            |            |      |     |             |
|                              | If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule        | <b>)</b> . |            |      |     |             |
| 2a                           | Were the organization's financial statements compiled or reviewed by an independent accountant?                       |            |            | 2a   |     | X           |
|                              | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed       | on a       |            |      |     |             |
|                              | separate basis, consolidated basis, or both:  |            |            |      |     |             |
|                              | Separate basis Consolidated basis Both consolidated and separate basis  |            |            |      |     |             |
| b                            | Were the organization's financial statements audited by an independent accountant?                                    |            |            | 2b   | X   |             |
|                              | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate      | basis,     |            |      |     |             |
| consolidated basis, or both: |   |            |            |      |     |             |
|                              | X Separate basis Consolidated basis Both consolidated and separate basis  |            |            |      |     |             |
| С                            | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the    | audit,     |            |      |     |             |
|                              | review, or compilation of its financial statements and selection of an independent accountant?                        |            |            | 2c   | X   |             |
|                              | If the organization changed either its oversight process or selection process during the tax year, explain on Sche    |            |            |      |     |             |
| За                           | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing  |            |            |      |     |             |
|                              | Act and OMB Circular A-133?   | -          |            | За   |     | Х           |
| b                            | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required |            |            |      |     |             |
|                              | or audits, explain why on Schedule O and describe any steps taken to undergo such audits                              |            |            | 3b   |     | 1           |
|                              |   |            |            | Form | 990 | (2019)      |

#### SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

**Employer identification number** Name of the organization INDIANA SYMPHONY SOCIETY, 35-0998627 Reason for Public Charity Status (All organizations must complete this part.) See instructions Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Total

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sed  | ction A. Public Support   |                       |                             |                             |                      |                             |               |
|------|---|-----------------------|-----------------------------|-----------------------------|----------------------|-----------------------------|---------------|
| Cale | ndar year (or fiscal year beginning in) 🕨                           | (a) 2015              | <b>(b)</b> 2016             | (c) 2017                    | (d) 2018             | <b>(e)</b> 2019             | (f) Total     |
| 1    | Gifts, grants, contributions, and                                   |                       |                             |                             |                      |                             |               |
|      | membership fees received. (Do not                                   |                       |                             |                             |                      |                             |               |
|      | include any "unusual grants.")                                      | 26338413.             | 14952874.                   | 15798178.                   | 15062869.            | 13408231.                   | 85560565.     |
| 2    | Tax revenues levied for the organ-                                  |                       |                             |                             |                      |                             |               |
|      | ization's benefit and either paid to                                |                       |                             |                             |                      |                             |               |
|      | or expended on its behalf   |                       |                             |                             |                      |                             |               |
| 3    | The value of services or facilities                                 |                       |                             |                             |                      |                             |               |
|      | furnished by a governmental unit to                                 |                       |                             |                             |                      |                             |               |
|      | the organization without charge                                     |                       |                             |                             |                      |                             |               |
| 4    | Total. Add lines 1 through 3  | 26338413.             | 14952874.                   | 15798178.                   | 15062869.            | 13408231.                   | 85560565.     |
| 5    | The portion of total contributions                                  |                       |                             |                             |                      |                             |               |
|      | by each person (other than a  |                       |                             |                             |                      |                             |               |
|      | governmental unit or publicly                                       |                       |                             |                             |                      |                             |               |
|      | supported organization) included                                    |                       |                             |                             |                      |                             |               |
|      | on line 1 that exceeds 2% of the                                    |                       |                             |                             |                      |                             |               |
|      | amount shown on line 11,  |                       |                             |                             |                      |                             | 16006054      |
| _    | column (f)  |                       |                             |                             |                      |                             | 16086054.     |
|      | Public support. Subtract line 5 from line 4.                        |                       |                             |                             |                      |                             | 69474511.     |
|      |   | (-) 0045              | (1-) 0040                   | (-) 0047                    | (-1) 0040            | (-) 0040                    | (0 T-1-1      |
|      | ndar year (or fiscal year beginning in)                             | (a) 2015<br>26338413. | (b) 2016<br>1 1 0 5 2 8 7 1 | (c) 2017<br>1 5 7 9 9 1 7 9 | (d) 2018             | (e) 2019<br>1 3 4 0 8 2 3 1 | (f) Total     |
|      | ***************************************                             | 20330413.             | 14932014.                   | 13/301/0.                   | 13002009.            | 13400231.                   | 03300303.     |
| 0    | Gross income from interest,   |                       |                             |                             |                      |                             |               |
|      | dividends, payments received on                                     |                       |                             |                             |                      |                             |               |
|      | securities loans, rents, royalties, and income from similar sources | 337,859.              | 347,955.                    | 345 466                     | 282,139.             | 186 579                     | 1499998.      |
| ۵    | Net income from unrelated business                                  | 337,0331              | 347,333.                    | 343,400.                    | 202,133.             | 100,375                     | 14333330.     |
| 3    | activities, whether or not the                                      |                       |                             |                             |                      |                             |               |
|      | business is regularly carried on                                    | 137.208.              | 178.359.                    | 144.753.                    | 144,707.             | 110.633.                    | 715.660.      |
| 10   | Other income. Do not include gain                                   |                       | ,                           |                             |                      |                             | 120,000       |
|      | or loss from the sale of capital                                    |                       |                             |                             |                      |                             |               |
|      | assets (Explain in Part VI.)  |                       |                             |                             |                      |                             |               |
| 11   | <b>Total support.</b> Add lines 7 through 10                        |                       |                             |                             |                      |                             | 87776223.     |
|      | Gross receipts from related activities,                             | etc. (see instruction | ins)                        |                             |                      | 12 1                        | ,775,946.     |
|      | First five years. If the Form 990 is fo                             | •                     | ,                           |                             |                      | 501(c)(3)                   |               |
|      | organization, check this box and stop                               | p here                |                             |                             |                      |                             | <b>&gt;</b>   |
| Sec  | ction C. Computation of Publi                                       | ic Support Per        | centage                     |                             |                      |                             |               |
|      | Public support percentage for 2019 (                                |                       |                             |                             |                      | 14                          | 79.15 %       |
| 15   | Public support percentage from 2018                                 | Schedule A, Part I    | II, line 14                 |                             |                      | 15                          | 78.31 %       |
| 16a  | 33 1/3% support test - 2019. If the                                 |                       |                             |                             |                      |                             |               |
|      | stop here. The organization qualifies                               | as a publicly suppo   | orted organization          |                             |                      |                             | <b>&gt;</b> X |
| b    | 33 1/3% support test - 2018. If the                                 | •                     |                             | •                           |                      | •                           |               |
|      | and <b>stop here.</b> The organization qual                         |                       |                             |                             |                      |                             |               |
| 17a  | 10% -facts-and-circumstances test                                   | _                     |                             |                             |                      |                             |               |
|      | and if the organization meets the "fac                              |                       |                             |                             | =                    | ~                           |               |
|      | meets the "facts-and-circumstances"                                 |                       |                             |                             |                      |                             |               |
| b    | 10% -facts-and-circumstances test                                   | ŭ                     |                             |                             |                      | •                           |               |
|      | more, and if the organization meets the                             |                       | *                           |                             |                      |                             | e             |
|      | organization meets the "facts-and-circ                              |                       |                             | •                           | ,                    |                             |               |
| 18   | Private foundation. If the organization                             | on did not check a b  | oox on line 13, 16          | a, 16b, 17a, or 17b         | o, check this box ar | nd see instructions         | s             |

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Se                                      | ction A. Public Support  |          | ,               |                   |          |             |                |
|---|--|----------|-----------------|-------------------|----------|-------------|----------------|
| Cale                                    | ndar year (or fiscal year beginning in)  | (a) 2015 | <b>(b)</b> 2016 | (c) 2017          | (d) 2018 | (e) 2019    | (f) Total      |
| 1                                       | Gifts, grants, contributions, and  |          |                 |                   |          |             |                |
|   | membership fees received. (Do not  |          |                 |                   |          |             |                |
|   | include any "unusual grants.")   |          |                 |                   |          |             |                |
| 2                                       | Gross receipts from admissions,  |          |                 |                   |          |             |                |
|   | merchandise sold or services per-  |          |                 |                   |          |             |                |
|   | formed, or facilities furnished in any activity that is related to the               |          |                 |                   |          |             |                |
|   | organization's tax-exempt purpose  |          |                 |                   |          |             |                |
| 3                                       | Gross receipts from activities that  |          |                 |                   |          |             |                |
|   | are not an unrelated trade or bus-   |          |                 |                   |          |             |                |
|   | iness under section 513  |          |                 |                   |          |             |                |
| 4                                       | Tax revenues levied for the organ-   |          |                 |                   |          |             |                |
|   | ization's benefit and either paid to   |          |                 |                   |          |             |                |
|   | or expended on its behalf  |          |                 |                   |          |             |                |
| 5                                       | The value of services or facilities  |          |                 |                   |          |             |                |
|   | furnished by a governmental unit to  |          |                 |                   |          |             |                |
|   | the organization without charge  |          |                 |                   |          |             |                |
| 6                                       | Total. Add lines 1 through 5   |          |                 |                   |          |             |                |
| 78                                      | Amounts included on lines 1, 2, and  |          |                 |                   |          |             |                |
|   | 3 received from disqualified persons   |          |                 |                   |          |             |                |
| k                                       | Amounts included on lines 2 and 3 received from other than disqualified persons that |          |                 |                   |          |             |                |
|   | exceed the greater of \$5,000 or 1% of the   |          |                 |                   |          |             |                |
|   | amount on line 13 for the year   |          |                 |                   |          |             |                |
| •                                       | Add lines 7a and 7b  |          |                 |                   |          |             |                |
|   | Public support. (Subtract line 7c from line 6.)                                      |          |                 |                   |          |             |                |
|   | ction B. Total Support   |          | T               | T                 | 1        | 1           | <del></del>    |
|   | ndar year (or fiscal year beginning in)  | (a) 2015 | <b>(b)</b> 2016 | (c) 2017          | (d) 2018 | (e) 2019    | (f) Total      |
|   | Amounts from line 6  |          |                 |                   |          |             |                |
| 10a                                     | Gross income from interest, dividends, payments received on                          |          |                 |                   |          |             |                |
|   | securities loans, rents, royalties,  |          |                 |                   |          |             |                |
|   | and income from similar sources  |          |                 |                   |          |             |                |
| k                                       | Unrelated business taxable income  |          |                 |                   |          |             |                |
|   | (less section 511 taxes) from businesses   |          |                 |                   |          |             |                |
|   | acquired after June 30, 1975   |          |                 |                   |          |             |                |
|   | Add lines 10a and 10b  |          |                 |                   |          |             |                |
| • | Net income from unrelated business activities not included in line 10b,              |          |                 |                   |          |             |                |
|   | whether or not the business is   |          |                 |                   |          |             |                |
| 10                                      | regularly carried on Other income. Do not include gain                               |          |                 |                   |          |             |                |
| 12                                      | or loss from the sale of capital   |          |                 |                   |          |             |                |
| 40                                      | assets (Explain in Part VI.)   |          |                 |                   |          |             | <u> </u>       |
|   | Total support. (Add lines 9, 10c, 11, and 12.)                                       |          | Cont            |                   |          | - 504(-)(0) |                |
| 14                                      | First five years. If the Form 990 is for   | -        |                 |                   | •        |             |                |
| Se                                      | check this box and stop here ction C. Computation of Publi                           |          |                 |                   |          |             | <b>P</b>       |
|   | Public support percentage for 2019 (I  |          |                 | column (f))       |          | 15          | %              |
|   | Public support percentage from 2018  |          |                 |                   |          | 16          | <u>%</u>       |
|   | ction D. Computation of Inves  | ·        |                 |                   |          | 1 10 1      | 70             |
|   | Investment income percentage for 20  |          |                 | ne 13 column (f)) |          | 17          | %              |
| 18                                      | Investment income percentage from  |          |                 |                   |          | 18          | <del>/</del> 6 |
|   | a 33 1/3% support tests - 2019. If the   |          |                 |                   |          |             |                |
|   | more than 33 1/3%, check this box ar   |          |                 |                   |          |             | <b>.</b> —     |
| ŀ                                       | 33 1/3% support tests - 2018. If the   |          |                 |                   |          |             |                |
| •                                       | line 18 is not more than 33 1/3%, che  | · ·      |                 |                   |          | •           |                |
| 20                                      | Private foundation. If the organization  |          |                 |                   |          |             |                |

#### Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

|     | Yes | No |
|-----|-----|----|
|     |     |    |
| 1   |     |    |
|     |     |    |
| 2   |     |    |
|     |     |    |
| 3a  |     |    |
|     |     |    |
| 3b  |     |    |
|     |     |    |
| 3c  |     |    |
|     |     |    |
| 4a  |     |    |
|     |     |    |
| 4b  |     |    |
|     |     |    |
| 4c  |     |    |
|     |     |    |
| 5a  |     |    |
|     |     |    |
| 5b  |     |    |
| 5с  |     |    |
|     |     |    |
| 6   |     |    |
|     |     |    |
| 7   |     |    |
|     |     |    |
| 8   |     |    |
|     |     |    |
| 9a  |     |    |
|     |     |    |
| 9b  |     |    |
|     |     |    |
| 9с  |     |    |
|     |     |    |
| 10a |     |    |
|     |     |    |
| 10b |     |    |

| Par    | T IV   Supporting Organizations (continued)  |                |     |          |
|--------|--|----------------|-----|----------|
|        |  |                | Yes | No       |
| 11     | Has the organization accepted a gift or contribution from any of the following persons?                                    |                |     |          |
| а      | A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)               |                |     |          |
|        | below, the governing body of a supported organization?   | 11a            |     |          |
| b      | A family member of a person described in (a) above?  | 11b            |     |          |
| С      | A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.      | 11c            |     |          |
|        | tion B. Type I Supporting Organizations  |                |     |          |
|        |  |                | Yes | No       |
| 1      | Did the directors, trustees, or membership of one or more supported organizations have the power to                        |                |     |          |
|        | regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the         |                |     |          |
|        | tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or              |                |     |          |
|        | controlled the organization's activities. If the organization had more than one supported organization,                    |                |     |          |
|        | describe how the powers to appoint and/or remove directors or trustees were allocated among the supported                  |                |     |          |
|        | organizations and what conditions or restrictions, if any, applied to such powers during the tax year.                     | 1              |     |          |
| 2      | Did the organization operate for the benefit of any supported organization other than the supported                        |                |     |          |
|        | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in                 |                |     |          |
|        | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,                |                |     |          |
|        | supervised, or controlled the supporting organization.   | 2              |     |          |
| Sect   | tion C. Type II Supporting Organizations   |                |     |          |
|        |  |                | Yes | No       |
| 1      | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors           |                |     |          |
|        | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control              |                |     |          |
|        | or management of the supporting organization was vested in the same persons that controlled or managed                     |                |     |          |
|        | the supported organization(s).   | 1              |     |          |
| Sect   | tion D. All Type III Supporting Organizations  |                | I   |          |
|        |  |                | Yes | No       |
|        | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the             |                |     |          |
|        | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax      |                |     |          |
|        | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the     |                |     |          |
|        | organization's governing documents in effect on the date of notification, to the extent not previously provided?           | 1              |     |          |
|        | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported           |                |     |          |
|        | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how         |                |     |          |
|        | the organization maintained a close and continuous working relationship with the supported organization(s).                | 2              |     |          |
|        | By reason of the relationship described in (2), did the organization's supported organizations have a                      |                |     |          |
|        | significant voice in the organization's investment policies and in directing the use of the organization's                 |                |     |          |
|        | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's               |                |     |          |
| Sect   | supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations           |                |     | <u> </u> |
|        | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruc | tions)         |     |          |
| '<br>a | The organization satisfied the Activities Test. Complete line 2 below.   | tions).        |     |          |
| b      | The organization is the parent of each of its supported organizations. Complete line 3 below.                              |                |     |          |
| c      | The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see           | e instructions | )   |          |
|        | Activities Test. Answer (a) and (b) below.   | .c mondono,    | Yes | No       |
|        | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of         |                |     |          |
|        | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify                 |                |     |          |
|        | those supported organizations and explain how these activities directly furthered their exempt purposes,                   |                |     |          |
|        | how the organization was responsive to those supported organizations, and how the organization determined                  |                |     |          |
|        | that these activities constituted substantially all of its activities.   | 2a             |     |          |
|        | Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more        |                |     |          |
|        | of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the               |                |     |          |
|        | reasons for the organization's position that its supported organization(s) would have engaged in these                     |                |     |          |
|        | activities but for the organization's involvement.   | 2b             |     |          |
| 3      | Parent of Supported Organizations. Answer (a) and (b) below.   |                |     |          |
| а      | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or                |                |     |          |
|        | trustees of each of the supported organizations? Provide details in Part VI.   | 3a             |     |          |
| b      | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each        |                |     |          |

of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.

Schedule A (Form 990 or 990-EZ) 2019

instructions).

| Par           | TV Type III Non-Functionally Integrated 509(                    | (a)(3) Supporting Orga        | anizations <sub>(continued)</sub>      |   |
|---------------|---|-------------------------------|--|---|
| Secti         | on D - Distributions  |                               |  | Current Year                              |
| _1_           | Amounts paid to supported organizations to accomplish exer      | mpt purposes                  |  |   |
| 2             | Amounts paid to perform activity that directly furthers exemp   | t purposes of supported       |  |   |
|               | organizations, in excess of income from activity                |                               |  |   |
| _3_           | Administrative expenses paid to accomplish exempt purpose       | es of supported organization  | S                                      |   |
| _4            | Amounts paid to acquire exempt-use assets                       |                               |  |   |
| 5             | Qualified set-aside amounts (prior IRS approval required)       |                               |  |   |
| 6             | Other distributions (describe in Part VI). See instructions.    |                               |  |   |
| 7             | Total annual distributions. Add lines 1 through 6.              |                               |  |   |
| 8             | Distributions to attentive supported organizations to which the | ne organization is responsive | <b>;</b>                               |   |
|               | (provide details in Part VI). See instructions.                 |                               |  |   |
| 9             | Distributable amount for 2019 from Section C, line 6            |                               |  |   |
| 10            | Line 8 amount divided by line 9 amount                          |                               |  |   |
| Secti         | on E - Distribution Allocations (see instructions)              | (i)<br>Excess Distributions   | (ii)<br>Underdistributions<br>Pre-2019 | (iii)<br>Distributable<br>Amount for 2019 |
| _1_           | Distributable amount for 2019 from Section C, line 6            |                               |  |   |
| 2             | Underdistributions, if any, for years prior to 2019 (reason-    |                               |  |   |
|               | able cause required- explain in Part VI). See instructions.     |                               |  |   |
| 3             | Excess distributions carryover, if any, to 2019                 |                               |  |   |
| а             | From 2014   |                               |  |   |
| b             | From 2015   |                               |  |   |
| С             | From 2016   |                               |  |   |
| d             | From 2017   |                               |  |   |
| е             | From 2018   |                               |  |   |
| f             | Total of lines 3a through e                                     |                               |  |   |
| g             | Applied to underdistributions of prior years                    |                               |  |   |
| h             | Applied to 2019 distributable amount                            |                               |  |   |
| $\overline{}$ | Carryover from 2014 not applied (see instructions)              |                               |  |   |
|               | Remainder. Subtract lines 3g, 3h, and 3i from 3f.               |                               |  |   |
| 4             | Distributions for 2019 from Section D,                          |                               |  |   |
|               | line 7: \$  |                               |  |   |
| a             | Applied to underdistributions of prior years                    |                               |  |   |
|               | Applied to 2019 distributable amount                            |                               |  |   |
| С             | Remainder. Subtract lines 4a and 4b from 4.                     |                               |  |   |
| 5             | Remaining underdistributions for years prior to 2019, if        |                               |  |   |
|               | any. Subtract lines 3g and 4a from line 2. For result greater   |                               |  |   |
|               | than zero, explain in <b>Part VI.</b> See instructions.         |                               |  |   |
| 6             | Remaining underdistributions for 2019. Subtract lines 3h        |                               |  |   |
| •             | and 4b from line 1. For result greater than zero, explain in    |                               |  |   |
|               | Part VI. See instructions.                                      |                               |  |   |
| 7             | Excess distributions carryover to 2020. Add lines 3j            |                               |  |   |
| •             | and 4c.   |                               |  |   |
| 8             | Breakdown of line 7:  |                               |  |   |
|               | Excess from 2015  |                               |  |   |
|               | Excess from 2016  |                               |  |   |
|               | Excess from 2017  |                               |  |   |
|               |   |                               |  |   |
|               | Excess from 2018  |                               |  |   |
| е             | Excess from 2019  |                               |  |   |

Schedule A (Form 990 or 990-EZ) 2019

#### Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

► Attach to Form 990. Form 990-EZ, or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

**Employer identification number** 

INDIANA SYMPHONY SOCIETY, 35-0998627 INC. Organization type (check one): Filers of: Section: X 501(c)( 3 ) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \_\_\_\_\_\_ > \$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Name of organization Employer identification number

### INDIANA SYMPHONY SOCIETY, INC.

35-0998627

| Part I     | Contributors (see instructions). Use duplicate copies of Part I if additional transfer of the contributors (see instructions). | ional space is needed.     |  |
|------------|--|----------------------------|--|
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c) Total contributions    | (d) Type of contribution   |
| 1          |  |                            | Person X Payroll   |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions | (d) Type of contribution   |
| 2          |  | \$1,313,966.<br>           | Person X Payroll  Noncash  (Complete Part II for noncash contributions.) |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions | (d) Type of contribution   |
|            |  |                            | Person Payroll Noncash (Complete Part II for noncash contributions.)     |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c) Total contributions    | (d) Type of contribution   |
| NO.        | Name, address, and ZIF + 4   | \$                         | Person Payroll Noncash Complete Part II for noncash contributions.)      |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions | (d) Type of contribution   |
|            |  |                            | Person Payroll Noncash (Complete Part II for noncash contributions.)     |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions | (d) Type of contribution   |
|            |  |                            | Person Payroll Noncash (Complete Part II for noncash contributions.)     |

Name of organization Employer identification number

### INDIANA SYMPHONY SOCIETY, INC.

35-0998627

| Part II                      | Noncash Property (see instructions). Use duplicate copies of Part II if | additional space is needed.                    |                      |
|------------------------------|---|--|----------------------|
| (a)<br>No.<br>from<br>Part I | (b)<br>Description of noncash property given                            | (c) FMV (or estimate) (See instructions.)      | (d)<br>Date received |
|                              |   | -<br>-<br>-<br>-<br>-<br>-<br>-<br>-<br>-      |                      |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given                              | (c) FMV (or estimate) (See instructions.)      | (d)<br>Date received |
|                              |   | -<br>-<br>-<br>-<br>- \$                       |                      |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given                              | (c) FMV (or estimate) (See instructions.)      | (d)<br>Date received |
|                              |   | -<br>-<br>-<br>-<br>-<br>-<br>-<br>-<br>-<br>- |                      |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given                              | (c) FMV (or estimate) (See instructions.)      | (d)<br>Date received |
|                              |   | -<br>-<br>-<br>-<br>- \$                       |                      |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given                              | (c) FMV (or estimate) (See instructions.)      | (d)<br>Date received |
|                              |   | -<br>-<br>-<br>-<br>- \$                       |                      |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given                              | (c) FMV (or estimate) (See instructions.)      | (d)<br>Date received |
|                              |   | -<br>-<br>-<br>- \$                            |                      |

Name of organization Employer identification number

| arric or organ           | inzatori  |   | Employer Identification number  |
|--------------------------|---|---|---|
|                          | SYMPHONY SOCIETY, IN  |   | 35-0998627  |
| f                        | rom any one contributor. Complete columns (a  | ) through (e) and the following line entry. Fo                          | 501(c)(7), (8), or (10) that total more than \$1,000 for the ye r organizations |
| c                        | completing Part III, enter the total of exclusively religious, Use duplicate copies of Part III if additional | charitable, etc., contributions of \$1,000 or less for space is needed. | or the year. (Enter this info. once.)   |
| a) No.<br>from<br>Part I | (b) Purpose of gift   | (c) Use of gift   | (d) Description of how gift is held   |
|                          |   |   |   |
| _                        | Transferse la nome address  | (e) Transfer of gift  | Polationahin of transferous to transferous                                      |
| -                        | Transferee's name, address, a   | nd ZIP + 4  | Relationship of transferor to transferee  |
| a) No.<br>from<br>Part I | (b) Purpose of gift   | (c) Use of gift   | (d) Description of how gift is held   |
| _                        | Transferee's name, address, a   | (e) Transfer of gift  | Relationship of transferor to transferee  |
| i) No.<br>rom<br>Part I  | (b) Purpose of gift   | (c) Use of gift   | (d) Description of how gift is held   |
| _                        | Transferee's name, address, a   | (e) Transfer of gift  | Relationship of transferor to transferee  |
| ) No.<br>rom<br>art I    | (b) Purpose of gift   | (c) Use of gift   | (d) Description of how gift is held   |
| _   _                    |   | (e) Transfer of gift  |   |

Relationship of transferor to transferee

Transferee's name, address, and ZIP + 4

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

INDIANA SYMPHONY SOCIETY, INC. **Employer identification number** 35-0998627

|     |   | (a) Donor advised funds                | (b) Funds and other accounts                |
|-----|---|--|---|
| 1   | Total number at end of year   |  |   |
|     | Aggregate value of contributions to (during year)                     |  |   |
| 3   | Aggregate value of grants from (during year)                          |  |   |
| 4   | Aggregate value at end of year  |  |   |
| 5   | Did the organization inform all donors and donor advisors in wi       | riting that the assets held in donor   | advised funds                               |
|     | are the organization's property, subject to the organization's ex     | xclusive legal control?                | Yes No                                      |
| 6   | Did the organization inform all grantees, donors, and donor ad        | visors in writing that grant funds ca  | an be used only                             |
|     | for charitable purposes and not for the benefit of the donor or       | donor advisor, or for any other pur    | pose conferring                             |
|     | impermissible private benefit?  |  |   |
| Par | t II Conservation Easements. Complete if the organic                  | anization answered "Yes" on Form       | 990, Part IV, line 7.                       |
| 1   | Purpose(s) of conservation easements held by the organization         | n (check all that apply).              |   |
|     | Preservation of land for public use (for example, recreation          | on or education) Preservat             | tion of a historically important land area  |
|     | Protection of natural habitat   | Preservat                              | tion of a certified historic structure      |
|     | Preservation of open space  |  |   |
| 2   | Complete lines 2a through 2d if the organization held a qualifie      | ed conservation contribution in the    | form of a conservation easement on the last |
|     | day of the tax year.  |  | Held at the End of the Tax Year             |
| а   | Total number of conservation easements                                |  | 2a  |
| b   | Total acreage restricted by conservation easements                    |  | 2b  |
| С   | Number of conservation easements on a certified historic struc        | cture included in (a)                  | 2c  |
| d   | Number of conservation easements included in (c) acquired aff         | ter 7/25/06, and not on a historic s   | tructure                                    |
|     | listed in the National Register                                       |  | 2d  |
| 3   | Number of conservation easements modified, transferred, release       | ased, extinguished, or terminated b    | by the organization during the tax          |
|     | year >  |  |   |
| 4   | Number of states where property subject to conservation ease          | ment is located                        |   |
| 5   | Does the organization have a written policy regarding the period      | dic monitoring, inspection, handlir    | ng of                                       |
|     | violations, and enforcement of the conservation easements it h        | nolds?                                 | Yes No                                      |
| 6   | Staff and volunteer hours devoted to monitoring, inspecting, he       | andling of violations, and enforcing   | g conservation easements during the year    |
|     | <b>&gt;</b>   |  |   |
| 7   | Amount of expenses incurred in monitoring, inspecting, handling       | ng of violations, and enforcing con    | servation easements during the year         |
|     | <b>▶</b> \$   |  |   |
| 8   | Does each conservation easement reported on line 2(d) above           | satisfy the requirements of section    | n 170(h)(4)(B)(i)                           |
|     | and section 170(h)(4)(B)(ii)?   |  | Yes No                                      |
| 9   | In Part XIII, describe how the organization reports conservation      | n easements in its revenue and exp     | pense statement and                         |
|     | balance sheet, and include, if applicable, the text of the footno     | te to the organization's financial st  | atements that describes the                 |
|     | organization's accounting for conservation easements.                 |  |   |
| Par |   |  | or Other Similar Assets.                    |
|     | Complete if the organization answered "Yes" on Form 9                 | 990, Part IV, line 8.                  |   |
| 1a  | If the organization elected, as permitted under FASB ASC 958          | , not to report in its revenue staten  | nent and balance sheet works                |
|     | of art, historical treasures, or other similar assets held for publi  | c exhibition, education, or researcl   | h in furtherance of public                  |
|     | service, provide in Part XIII the text of the footnote to its finance | ial statements that describes these    | e items.                                    |
| b   | If the organization elected, as permitted under FASB ASC 958          | , to report in its revenue statement   | and balance sheet works of                  |
|     | art, historical treasures, or other similar assets held for public e  | exhibition, education, or research in  | n furtherance of public service,            |
|     | provide the following amounts relating to these items:                |  |   |
|     | (i) Revenue included on Form 990, Part VIII, line 1                   |  | <b>&gt;</b> \$                              |
|     | (m)   |  | <b>.</b> .                                  |
| 2   | If the organization received or held works of art, historical treas   | sures, or other similar assets for fin | ancial gain, provide                        |
|     | the following amounts required to be reported under FASB AS           | C 958 relating to these items:         |   |
| а   | Revenue included on Form 990, Part VIII, line 1                       |  | <b>&gt;</b> \$                              |
|     | Assats included in Form 900 Part V                                    |  |   |

|      |  | SYMPHONY S                    |                               |                      | Oller          |                                | 0998627 Page <b>2</b>                             |  |  |
|------|--|-------------------------------|-------------------------------|----------------------|----------------|--------------------------------|---|--|--|
| Par  | organizations maintaining or   |                               |                               |                      |                |                                | ,   |  |  |
| 3    | Using the organization's acquisition, accession  | n, and other records          | , check any of the            | following that       | t make sigr    | nificant use of                | ts  |  |  |
|      | collection items (check all that apply):  Public exhibition  |                               | L con or ove                  |                      |                |                                |   |  |  |
| a    |  | a                             |                               | hange progra         |                |                                |   |  |  |
| b    | Scholarly research   | е                             | Other                         |                      |                |                                |   |  |  |
| C    | Preservation for future generations  |                               | la a 4 la a & 4 la a 4 l      |                      |                |                                | and VIII  |  |  |
| 4    | Provide a description of the organization's co   | ·                             | •                             | ū                    | •              |                                | art XIII.   |  |  |
| 5    | During the year, did the organization solicit or   |                               |                               |                      |                |                                |   |  |  |
| Dar  | to be sold to raise funds rather than to be ma   |                               |                               |                      |                |                                | Yes No  |  |  |
| Pai  | t IV Escrow and Custodial Arrang reported an amount on Form 990, Par   |                               | te if the organization        | n answered           | "Yes" on F     | orm 990, Part                  | IV, line 9, or                                    |  |  |
|      | <u> </u>   | ·                             |                               |                      |                | -111                           |   |  |  |
| па   | Is the organization an agent, trustee, custodia  |                               | •                             |                      |                |                                |   |  |  |
|      | on Form 990, Part X?   |                               |                               |                      |                |                                | Yes No  |  |  |
| р    | If "Yes," explain the arrangement in Part XIII a   | nd complete the follo         | owing table:                  |                      |                |                                |   |  |  |
|      |  |                               |                               |                      |                |                                | Amount  |  |  |
|      | Beginning balance  |                               |                               |                      |                | 1c                             |   |  |  |
|      | Additions during the year  |                               |                               |                      |                | 1d                             |   |  |  |
| _    | Distributions during the year  |                               |                               |                      |                | 1e                             |   |  |  |
| f    | Ending balance   |                               |                               |                      |                | 1f                             |   |  |  |
|      | Did the organization include an amount on Fo   |                               |                               |                      | •              | <i>i</i> ?                     | ☐ Yes ☐ No  |  |  |
| Par  | If "Yes," explain the arrangement in Part XIII.  |                               |                               |                      |                | <u></u>                        |   |  |  |
| ı aı | t V Endowment Funds. Complete if   |                               |                               |                      |                |                                |   |  |  |
| 4.   | Paris a la constant de la constant d | (a) Current year 36,728,701.  | (b) Prior year<br>36,437,597. | (c) Two yea<br>35,64 |                | 3) Three years ba<br>34,461,94 |   |  |  |
|      | Beginning of year balance  | 501,000.                      | 501,000.                      | · ·                  | 1,000.         | 12,50                          | <u> </u>  |  |  |
|      | Contributions  | 848,185.                      | 282,415.                      |                      | 3,191.         | •                              | <del>-                                     </del> |  |  |
|      | Net investment earnings, gains, and losses   | 040,103.                      | 202,413.                      | 1,10                 | 3,191.         | 1,599,43                       | 320,712.  |  |  |
|      | Grants or scholarships   |                               |                               |                      |                |                                |   |  |  |
| е    | Other expenditures for facilities  | 506,223.                      | 492,311.                      | 42                   | 2,983.         | 427,48                         | 425 974   |  |  |
|      | and programs   | 300,223.                      | 492,311.                      | 42                   | 2,903.         | 427,40                         | 9. 425,874.                                       |  |  |
|      | Administrative expenses  | 37,571,663.                   | 36,728,701.                   | 36 43                | 7,597.         | 35,646,38                      | 9. 34,461,941.                                    |  |  |
|      | End of year balance  |                               |                               | · · ·                | 7,337.         | 33,040,30                      | 34,401,341.                                       |  |  |
| 2    | Provide the estimated percentage of the curre  | •nt year end balance<br>• 0 0 |                               | )) neid as:          |                |                                |   |  |  |
|      | Board designated or quasi-endowment ► Permanent endowment ► 89.60  |                               | _%                            |                      |                |                                |   |  |  |
| b    | 10.10  | %                             |                               |                      |                |                                |   |  |  |
| C    |  |                               |                               |                      |                |                                |   |  |  |
| 2-   | The percentages on lines 2a, 2b, and 2c should have there endowment funds not in the possession.   | •                             | ion that are hold a           | ad administa         | rad far tha    | araani-atian                   |   |  |  |
| Sa   | •  | Sion of the organizat         | ion that are neid ar          | iu auministe         | red for the    | organization                   | Yes No  |  |  |
|      | by:  |                               |                               |                      |                |                                |   |  |  |
|      | (i) Unrelated organizations  |                               |                               |                      |                |                                |   |  |  |
|      | (ii) Related organizations  b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?  3a(ii) X  3b X   |                               |                               |                      |                |                                |   |  |  |
| _    |  |                               |                               |                      |                |                                | 3b   X  |  |  |
| Par  | t VI Land, Buildings, and Equipme  |                               | ment funds.                   |                      |                |                                |   |  |  |
|      | Complete if the organization answered  | "Yes" on Form 990,            | Part IV, line 11a. S          | See Form 990         | ), Part X, lir | ne 10.                         |   |  |  |
|      | Description of property  | (a) Cost or ot                |                               | or other             |                | cumulated                      | (d) Book value                                    |  |  |
| _    |  | basis (investm                |                               | (other)              | depr           | eciation                       |   |  |  |
| 1a   | Land   |                               |                               |                      |                |                                |   |  |  |

Schedule D (Form 990) 2019

984,953.

3,240.

1,074,796.

2,062,989.

8,558,181. 5,348,914.

9,543,134.

6,423,710.

3,240.

e Other

c Leasehold improvements .....

d Equipment

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

|  | IPHONY SOCIETY            | , INC.                                    | 35-0998627 Page 3          |
|--|---------------------------|---|----------------------------|
| Part VII Investments - Other Securities.   |                           |   |                            |
| Complete if the organization answered "Yes"  |                           |   |                            |
| (a) Description of security or category (including name of security)                     | (b) Book value            | (c) Method of valuation: Cost o           | r end-of-year market value |
| (1) Financial derivatives  |                           |   |                            |
| (2) Closely held equity interests  |                           |   |                            |
| (3) Other  |                           |   |                            |
| (A)  |                           |   |                            |
| (B)  |                           |   |                            |
| (C)  |                           |   |                            |
| (D)  |                           |   |                            |
| (E)  |                           |   |                            |
| (F)  |                           |   |                            |
| (G)  |                           |   |                            |
| (H)  |                           |   |                            |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)                         |                           |   |                            |
| Part VIII Investments - Program Related.   |                           |   |                            |
| Complete if the organization answered "Yes"  |                           |   |                            |
| (a) Description of investment  | (b) Book value            | (c) Method of valuation: Cost o           | r end-of-year market value |
| <u>(1)</u>   |                           |   |                            |
| (2)  |                           |   |                            |
| (3)  |                           |   |                            |
| (4)  |                           |   |                            |
| (5)  |                           |   |                            |
| (6)  |                           |   |                            |
| (7)  |                           |   |                            |
| (8)  |                           |   |                            |
| (9)  |                           |   |                            |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets. |                           |   |                            |
|  | an Farm 000 Dest IV lines | 11d Cas Farms 000 Bart V line 15          |                            |
| Complete if the organization answered "Yes"  | Description               | 11d. See Form 990, Part X, line 15.       | (b) Book value             |
|  | Description               |   | (b) Book value             |
| <u>(1)</u>   |                           |   |                            |
| (2)  |                           |   |                            |
| (3)  |                           |   |                            |
|  |                           |   |                            |
| <u>(5)</u><br>(6)  |                           |   |                            |
|  |                           |   |                            |
|  |                           |   |                            |
| (9)  |                           |   |                            |
| Total. (Column (b) must equal Form 990. Part X, col. (B) lin                             | o 15 \                    |   |                            |
| Part X Other Liabilities.  | e 15.j                    |   |                            |
| Complete if the organization answered "Yes"  | on Form 990 Part IV line  | 11e or 11f See Form 990 Part X lin        | e 25                       |
| 1. (a) Description of liability  |                           | 110 01 1111 000 1 01111 000, 1 0111, 1111 | (b) Book value             |
| (1) Federal income taxes   |                           |   |                            |
| (2) OTHER LIABILITIES  |                           |   | 63,341.                    |
| (3) PENSION LIABILITY  |                           |   | 3,324,551.                 |
| (4) INTERCOMPANY LOANS   |                           |   | 250,000.                   |
| (5) GIFT CERTIFICATES  |                           |   | 389,353.                   |
| (6)  |                           |   |                            |
|  |                           |   |                            |
| (8)  |                           |   |                            |

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

4,027,245.

(9)

| Par  | t XI Reconciliation of Revenue per Audited Financial Stat  | ements With     | Revenue per Re | turn.      |                          |  |  |  |
|--|--|-----------------|----------------|------------|--------------------------|--|--|--|
|  | Complete if the organization answered "Yes" on Form 990, Part IV, line   | e 12a.          |                |            |                          |  |  |  |
| 1  | Total revenue, gains, and other support per audited financial statements   |                 |                | 1          | 19,848,718.              |  |  |  |
| 2  | Amounts included on line 1 but not on Form 990, Part VIII, line 12:  |                 |                |            |                          |  |  |  |
| а  | Net unrealized gains (losses) on investments   | 2a              |                |            |                          |  |  |  |
| b  | Donated services and use of facilities   | 2b              |                |            |                          |  |  |  |
| С  | Recoveries of prior year grants  |                 |                |            |                          |  |  |  |
| d  | 6.1. (5. II. I. 5. I.) (1. II.)  |                 |                |            |                          |  |  |  |
| е  | Add lines 2a through 2d  |                 |                | 2e         | 0.                       |  |  |  |
| 3  | Subtract line 2e from line 1   |                 |                | 3          | 19,848,718.              |  |  |  |
| 4  | Amounts included on Form 990, Part VIII, line 12, but not on line 1:   | 1 1             |                |            |                          |  |  |  |
| а  | Investment expenses not included on Form 990, Part VIII, line 7b   | 4a              |                |            |                          |  |  |  |
| b  | Other (Describe in Part XIII.)   | 4b              | -689,146.      |            |                          |  |  |  |
| С  | Add lines 4a and 4b  |                 |                | 4c         | -689,146.<br>19,159,572. |  |  |  |
| _5_  | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)  |                 | <u></u>        | 5          | 19,159,572.              |  |  |  |
| Pa   | rt XII Reconciliation of Expenses per Audited Financial Sta  |                 | Expenses per F | Retur      | n.                       |  |  |  |
|  | Complete if the organization answered "Yes" on Form 990, Part IV, line   | e 12a.          |                |            |                          |  |  |  |
| 1  | Total expenses and losses per audited financial statements   |                 |                | 1          | 19,874,446.              |  |  |  |
| 2  | Amounts included on line 1 but not on Form 990, Part IX, line 25:  |                 |                |            |                          |  |  |  |
| а  | Donated services and use of facilities   | 2a              |                |            |                          |  |  |  |
| b  | Prior year adjustments   | 2b              |                |            |                          |  |  |  |
| С  | Other losses   | 2c              |                |            |                          |  |  |  |
| d  | Other (Describe in Part XIII.)   | 2d              | 689,146.       |            |                          |  |  |  |
| е  | Add lines 2a through 2d  |                 |                | 2e         | 689,146.                 |  |  |  |
| 3  | Subtract line 2e from line 1   |                 |                | 3          | 19,185,300.              |  |  |  |
| 4  | Amounts included on Form 990, Part IX, line 25, but not on line 1:   |                 |                |            |                          |  |  |  |
| а  | Investment expenses not included on Form 990, Part VIII, line 7b   | 4a              |                |            |                          |  |  |  |
| b  | Other (Describe in Part XIII.)   | 4b              |                |            |                          |  |  |  |
| С  | Add lines 4a and 4b  |                 |                | 4c         | 0.                       |  |  |  |
| _5_  | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18   | .)              |                | 5          | 19,185,300.              |  |  |  |
| Pa   | rt XIII Supplemental Information.  |                 |                |            |                          |  |  |  |
| Provi  | Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, |                 |                |            |                          |  |  |  |
| lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. |  |                 |                |            |                          |  |  |  |
|  |  |                 |                |            |                          |  |  |  |
|  |  |                 |                |            |                          |  |  |  |
| PAI  | RT V, LINE 4:  |                 |                |            |                          |  |  |  |
| ш^   | GUDDODE BUIL THEFTANA GUNDUOMI GOGTEBU T   | 110             |                |            |                          |  |  |  |
| 10   | SUPPORT THE INDIANA SYMPHONY SOCIETY, I  | .NC •           |                |            |                          |  |  |  |
|  |  |                 |                |            |                          |  |  |  |
|  |  |                 |                |            |                          |  |  |  |
| ם גם   | om v itne 2.   |                 |                |            |                          |  |  |  |
| FAI  | RT X, LINE 2:  |                 |                |            |                          |  |  |  |
| тнт  | E SOCIETY IS EXEMPT FROM FEDERAL AND STA   | THE THEOM       | TAXES ON       | RET.       | ΔጥټΓ                     |  |  |  |
| 1111   | S DOCIEIT ID EXEMIT FROM FEDERAL AND DIA   | THE INCOM       | I TAKED ON     | 11111      | NI DD                    |  |  |  |
| TNC  | COME UNDER SECTION 501(C)(3) OF THE INTE   | RNAL REVI       | ENUE CODE A    | ND :       | STMTT.AR                 |  |  |  |
|  | SOME CREEK BECTION SUIVE, (3) OF THE THIE  | INITELL INITELL | INOL CODE 11   | 110        | DINILLIN                 |  |  |  |
| STZ  | ATE LAW. THE EXEMPTION IS ON ALL INCOME  | EXCEPT I        | INRELATED B    | UST        | NESS                     |  |  |  |
|  |  |                 |                | 0.0        |                          |  |  |  |
| INC  | COME AS NOTED UNDER SECTION 511 OF THE I   | NTERNAL I       | REVENUE COD    | Ε.         | INTERNAL                 |  |  |  |
|  |  |                 |                |            |                          |  |  |  |
| REV  | PENUE CODE SECTION 513(A) DEFINES AN UNR   | ELATED TE       | RADE OR BUS    | INE        | SS OF AN                 |  |  |  |
|  | , ,  |                 | 3.0            | -          | •                        |  |  |  |
| EXI  | EMPT ORGANIZATION AS ANY TRADE OR BUSINE   | SS WHICH        | IS NOT SUB     | STA        | NTIALLY                  |  |  |  |
|  |  |                 |                |            |                          |  |  |  |
| <u>RE</u> I  | LATED TO THE EXERCISE OR PERFORMANCE OF  | ITS EXEM        | PT PURPOSE.    | <u>T</u> : | HE                       |  |  |  |
|  |  |                 |                |            |                          |  |  |  |
| SOC  | SOCIETY'S NET ADVERTISING INCOME IS CONSIDERED UNRELATED BUSINESS INCOME.  |                 |                |            |                          |  |  |  |

Part XIII | Supplemental Information (continued)

THE SOCIETY'S RELATED ADVERTISING EXPENSES OFFSET RELATED INCOME AND NO TAX WAS PAID DURING FISCAL 2020 AND 2019. DUE TO TAX LAW CHNAGES, THE SOCIETY'S EMPLOYEE PARKING BENEFIT IS CURRENTLY CONSIDERED UNRELATED BUSINESS INCOME AND GENERATED UNRELATED BUSINESS INCOME TAX TO BE PAID DURING 2019. THE LAW WAS REPEALED AND A REFUND FOR THE 2019 TAXES PAID WAS FILED.

ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN THE UNITED STATES OF AMERICA REQUIRE MANAGEMENT TO EVALUATE TAX POSITIONS TAKEN BY THE SOCIETY AND RECOGNIZE A TAX LIABILITY IF THE SOCIETY HAS TAKEN AN UNCERTAIN POSITION THAT MORE LIKELY THAN NOT WOULD NOT BE SUSTAINED UPON EXAMINATION BY VARIOUS FEDERAL AND STATE TAXING AUTHORITIES. MANAGEMENT HAS ANALYZED THE TAX POSITIONS TAKEN BY THE SOCIETY, AND HAS CONCLUDED THAT AS OF AUGUST 31, 2020 AND 2019, THERE ARE NO UNCERTAIN POSITIONS TAKEN OR EXPECTED TO BE TAKEN THAT WOULD REQUIRE RECOGNITION OF A LIABILITY OR DISCLOSURE IN THE ACCOMPANYING FINANCIAL STATEMENTS. THE SOCIETY IS SUBJECT TO ROUTINE AUDITS BY TAXING JURISDICTIONS; HOWEVER, THERE ARE NO AUDITS FOR ANY TAX PERIODS IN PROGRESS.

THE SOCIETY HAS FILED ITS FEDERAL AND STATE INCOME TAX RETURNS FOR PERIODS THROUGH AUGUST 31, 2019. THESE INCOME TAX RETURNS ARE GENERALLY OPEN TO EXAMINATION BY THE RELEVANT TAXING AUTHORITIES FOR A PERIOD OF THREE YEARS FROM THE LATER OF THE DATE THE RETURN WAS FILED OR ITS DUE DATE (INCLUDING APPROVED EXTENSIONS).

PART XI, LINE 4B - OTHER ADJUSTMENTS:

TENANT EXPENSES

-471,325.

FUNDRAISING & GAMING EXPENSES

-217,821.

#### **SCHEDULE G**

Department of the Treasury

Internal Revenue Service

Part I

(Form 990 or 990-EZ)

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

required to complete this part.

INDIANA SYMPHONY SOCIETY, INC.

Employer identification number

35-0998627 Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not

| 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.  a X Mail solicitations  e X Solicitation of non-government grants  b X Internet and email solicitations  f X Solicitation of government grants |   |  |             |                                   |  |   |  |  |  |
|---|---|--|-------------|-----------------------------------|--|---|--|--|--|
| c X Phone solicitations   | g X Special                               | fundra   | ising (     | events                            |  |   |  |  |  |
| <ul><li>d X In-person solicitations</li><li>2 a Did the organization have a written of</li></ul>  | or oral agreement with any individual     | (includ  | ina of      | ficere directore true             | tees or  |   |  |  |  |
|   | art VII) or entity in connection with pr  |  |             |                                   | X Yes  | No  |  |  |  |
|   |   |  |             |                                   |  |   |  |  |  |
| b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be<br>compensated at least \$5,000 by the organization.  |   |  |             |                                   |  |   |  |  |  |
| (i) Name and address of individual or entity (fundraiser)   | (ii) Activity                             | (iii) Did<br>fundraiser<br>have custody<br>or control of<br>contributions? |             | (iv) Gross receipts from activity | (v) Amount paid<br>to (or retained by)<br>fundraiser<br>listed in col. (i) | (vi) Amount paid<br>to (or retained by)<br>organization |  |  |  |
| BENNETT DIRECT - 324 EAST   |   | Yes  | No          |                                   |  |   |  |  |  |
| WISCONSIN AVENUE, STE 1220,   | TELEFUNDING                               |  | Х           | 205,146.                          | 35,766.  | 169,380.  |  |  |  |
|   |   |  |             |                                   |  |   |  |  |  |
| Total   |   |  | <b>&gt;</b> | 205,146.                          | 35,766.  | 169,380.  |  |  |  |
| 3 List all states in which the organization or licensing.   | on is registered or licensed to solicit o | ontrib   | utions      | or has been notified              | ıt ıs exempt from reç  | gistration  |  |  |  |
| IN  |   |  |             |                                   |  |   |  |  |  |
|   |   |  |             |                                   |  |   |  |  |  |
|   |   |  |             |                                   |  |   |  |  |  |
|   |   |  |             |                                   |  |   |  |  |  |
|   |   |  |             |                                   |  |   |  |  |  |
|   |   |  |             |                                   |  |   |  |  |  |
|   |   |  |             |                                   |  |   |  |  |  |
|   |   |  |             |                                   |  |   |  |  |  |
|   |   |  |             |                                   |  |   |  |  |  |

Schedule G (Form 990 or 990-EZ) 2019 INDIANA SYMPHONY SOCIETY, INC. 35-0998627 Page 2 Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events NONE (add col. (a) through MAESTRO GALA col. (c)) (event type) (event type) (total number) 395,273. 96,296. 491,569. Gross receipts 277,335. 96,296. 373<u>,631</u>. 2 Less: Contributions 117,938. 3 Gross income (line 1 minus line 2) 117,938. 4 Cash prizes 5 Noncash prizes Direct Expenses 6 Rent/facility costs \_\_\_\_\_ 61,946. 92,468. 30,522. 7 Food and beverages 62,057. 62,057. 8 Entertainment 57,135. 63,295. 9 Other direct expenses 217,820. **10** Direct expense summary. Add lines 4 through 9 in column (d) -99,882. 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (a) Bingo (c) Other gaming Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses Noncash prizes Rent/facility costs Other direct expenses Yes Yes % Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d)

**b** If "No," explain: \_

**b** If "Yes," explain:

**9** Enter the state(s) in which the organization conducts gaming activities:

a Is the organization licensed to conduct gaming activities in each of these states?

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?

| Sch       | edule G (Form 990 or 990-EZ) 2019 INDIANA SYMPHONY SOCIETY, INC. 35-   | 099862       | 27 Page <b>3</b> |
|-----------|--|--------------|------------------|
| 11        | Does the organization conduct gaming activities with nonmembers?   | Ye           | s No             |
| 12        | Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed  |              |                  |
|           | to administer charitable gaming?   | Ye           | s No             |
| 13        | Indicate the percentage of gaming activity conducted in:   |              |                  |
| a         | The organization's facility  | 13a          | %                |
|           | An outside facility  | 13b          | %                |
|           | Enter the name and address of the person who prepares the organization's gaming/special events books and records:  |              |                  |
|           | Name   |              |                  |
|           | Address  |              |                  |
| 15a       | a Does the organization have a contract with a third party from whom the organization receives gaming revenue?   | Ye           | es No            |
| k         | o If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount  |              |                  |
|           | of gaming revenue retained by the third party  \$  |              |                  |
|           | E If "Yes," enter name and address of the third party:   |              |                  |
|           | ,  |              |                  |
|           | Name   |              |                  |
|           | Address  |              |                  |
| 16        | Gaming manager information:  |              |                  |
|           | Name   |              |                  |
|           | Gaming manager compensation ▶ \$   |              |                  |
|           | Garming manager compensation   |              |                  |
|           | Description of services provided   |              |                  |
|           |  |              |                  |
|           |  |              |                  |
|           | Director/officer Employee Independent contractor   |              |                  |
| 17        | Mandatory distributions:   |              |                  |
|           | a Is the organization required under state law to make charitable distributions from the gaming proceeds to  |              |                  |
| •         | retain the state gaming license?   | Ye           | es No            |
| ŀ         | Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the   | . —          |                  |
|           | organization's own exempt activities during the tax year > \$  |              |                  |
| Pa        | In the law year Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and (v) | rt III lines | 9 9h 10h         |
|           | 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.   | ar m, mos    | 3, 35, 105,      |
|           |  |              |                  |
| <u>sc</u> | HEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS  | 3:           |                  |
|           |  |              |                  |
|           | \ NAME OF FINIDATOFD. DENNEME DIDEOM   |              |                  |
| <u>(I</u> | ) NAME OF FUNDRAISER: BENNETT DIRECT   |              |                  |
| <u>(I</u> | ) ADDRESS OF FUNDRAISER:   |              |                  |
| <u>32</u> | 4 EAST WISCONSIN AVENUE, STE 1220, MILWAUKEE, WI 53202   |              |                  |
|           |  |              |                  |
|           |  |              |                  |
|           |  |              |                  |
|           |  |              |                  |

| Schedule G | G (Form 990 or 990-EZ)                     | INDIANA                   | SYMPHONY | SOCIETY, | INC. | 35-0998627 | Page 4 |
|------------|--|---------------------------|----------|----------|------|------------|--------|
| Part IV    | (Form 990 or 990-EZ)<br>Supplemental Infor | mation <sub>(contin</sub> | ued)     |          |      |            |        |
|            |  |                           |          |          |      |            |        |
|            |  |                           |          |          |      |            |        |
|            |  |                           |          |          |      |            |        |
|            |  |                           |          |          |      |            |        |
|            |  |                           |          |          |      |            |        |
|            |  |                           |          |          |      |            |        |
|            |  |                           |          |          |      |            |        |
|            |  |                           |          |          |      |            |        |
|            |  |                           |          |          |      |            |        |
|            |  |                           |          |          |      |            |        |
|            |  |                           |          |          |      |            |        |
|            |  |                           |          |          |      |            |        |
|            |  |                           |          |          |      |            |        |
|            |  |                           |          |          |      |            |        |
|            |  |                           |          |          |      |            |        |
|            |  |                           |          |          |      |            |        |
|            |  |                           |          |          |      |            |        |
|            |  |                           |          |          |      |            |        |
|            |  |                           |          |          |      |            |        |
|            |  |                           |          |          |      |            |        |
|            |  |                           |          |          |      |            |        |
|            |  |                           |          |          |      |            |        |
|            |  |                           |          |          |      |            |        |
|            |  |                           |          |          |      |            |        |
|            |  |                           |          |          |      |            |        |
|            |  |                           |          |          |      |            |        |
|            |  |                           |          |          |      |            |        |
|            |  |                           |          |          |      |            |        |
|            |  |                           |          |          |      |            |        |
|            |  |                           |          |          |      |            |        |
|            |  |                           |          |          |      |            |        |
|            |  |                           |          |          |      |            |        |
|            |  |                           |          |          |      |            |        |
|            |  |                           |          |          |      |            |        |
|            |  |                           |          |          |      |            |        |
|            |  |                           |          |          |      |            |        |
|            |  |                           |          |          |      |            |        |
|            |  |                           |          |          |      |            |        |
|            |  |                           |          |          |      |            |        |
|            |  |                           |          |          |      |            |        |
|            |  |                           |          |          |      |            |        |
|            |  |                           |          |          |      |            |        |
|            |  |                           |          |          |      |            |        |
|            |  |                           |          |          |      |            |        |

### SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990.

➤ Attach to Form 990.

➤ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

Part I Questions Regarding Compensation

INDIANA SYMPHONY SOCIETY, INC.

Employer identification number 35-0998627

|            |  |    | Yes | No |
|------------|--|----|-----|----|
| <b>1</b> a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, |    |     |    |
|            | Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.             |    |     |    |
|            | First-class or charter travel Housing allowance or residence for personal use  |    |     |    |
|            | Travel for companions Payments for business use of personal residence  |    |     |    |
|            | Tax indemnification and gross-up payments  X Health or social club dues or initiation fees                             |    |     |    |
|            | Discretionary spending account Personal services (such as maid, chauffeur, chef)                                       |    |     |    |
|            |  |    |     |    |
| b          | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or          |    |     |    |
|            | reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain               | 1b | Х   |    |
| 2          | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,       |    |     |    |
|            | trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?                  | 2  | Х   |    |
|            |  |    |     |    |
| 3          | Indicate which, if any, of the following the organization used to establish the compensation of the organization's     |    |     |    |
|            | CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to     |    |     |    |
|            | establish compensation of the CEO/Executive Director, but explain in Part III.   |    |     |    |
|            | X Compensation committee Written employment contract   |    |     |    |
|            | Independent compensation consultant  X Compensation survey or study  |    |     |    |
|            | Form 990 of other organizations  Approval by the board or compensation committee                                       |    |     |    |
|            |  |    |     |    |
| 4          | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing           |    |     |    |
|            | organization or a related organization:  |    |     |    |
| а          | Receive a severance payment or change-of-control payment?  | 4a |     | Х  |
| b          | Participate in, or receive payment from, a supplemental nonqualified retirement plan?                                  | 4b |     | Х  |
| С          | Participate in, or receive payment from, an equity-based compensation arrangement?                                     | 4c |     | Х  |
|            | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.          |    |     |    |
|            |  |    |     |    |
|            | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.                               |    |     |    |
| 5          | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation      |    |     |    |
|            | contingent on the revenues of:   |    |     |    |
| а          | The organization?  | 5a |     | Х  |
|            | Any related organization?  | 5b |     | Х  |
|            | If "Yes" on line 5a or 5b, describe in Part III.   |    |     |    |
| 6          | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation      |    |     |    |
|            | contingent on the net earnings of:   |    |     |    |
| а          | The organization?  | 6a |     | Х  |
| b          | Any related organization?  | 6b |     | Х  |
|            | If "Yes" on line 6a or 6b, describe in Part III.   |    |     |    |
| 7          | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments       |    |     |    |
|            | not described on lines 5 and 6? If "Yes," describe in Part III   | 7  |     | Х  |
| 8          | Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the        |    |     |    |
|            | initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III            | 8  |     | Х  |
| 9          | If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in                 |    |     |    |
|            | Regulations section 53.4958-6(c)?  | 9  |     |    |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2019

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

|                           | (B) Breakdown of | W-2 and/or 1099-MIS      | SC compensation                     | (C) Retirement and other deferred   | (D) Nontaxable benefits | (E) Total of columns | (F) Compensation |  |
|---------------------------|------------------|--------------------------|-------------------------------------|-------------------------------------|-------------------------|----------------------|------------------|--|
| (A) Name and Title        |                  | (i) Base<br>compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | compensation            | penents              | (B)(i)-(D)       | in column (B)<br>reported as deferred<br>on prior Form 990 |
| (1) JOHNSON, JAMES        | (i)              | 232,803.                 | 0.                                  | 1,600.                              | 7,800.                  | 34,729.              | 276,932.         | 0.   |
|                           | (ii)             | 0.                       | 0.                                  | 0.                                  | 0.                      | 0.                   | 0.               | 0.   |
| (2) EVERLY, JACK          | (i)              | 302,350.                 | 0.                                  | 5,334.                              | 7,665.                  | 16,541.              | 331,890.         | 0.   |
| POPS CONDUCTOR            | (ii)             | 0.                       | 0.                                  | 0.                                  | 0.                      | 0.                   | 0.               | 0.   |
| (3) URBANSKI, KRZYSZTOF   | (i)              | 454,731.                 | 90,000.                             | 0.                                  | 1,297.                  | 0.                   | 546,028.         | 0.   |
|                           | (ii)             | 0.                       | 0.                                  | 0.                                  | 0.                      | 0.                   | 0.               | 0.   |
| (4) SCHLABACH, K. BLAKE   | (i)              | 178,429.                 | 0.                                  | 258.                                | 13,360.                 | 24,637.              | 216,684.         | 0.   |
|                           | (ii)             | 0.                       | 0.                                  | 0.                                  | 0.                      | 0.                   | 0.               | 0.   |
|                           | (i)              | 135,958.                 | 0.                                  | 48.                                 | 5,781.                  | 29,174.              | 170,961.         | 0.   |
|                           | (ii)             | 0.                       | 0.                                  | 0.                                  | 0.                      | 0.                   | 0.               | 0.   |
| (6) WILLIAMS, CHRISTOPHER | (i)              | 130,273.                 | 0.                                  | 90.                                 | 0.                      | 36,220.              | 166,583.         | 0.   |
|                           | (ii)             | 0.                       | 0.                                  | 0.                                  | 0.                      | 0.                   | 0.               | 0.   |
|                           | (i)              |                          |                                     |                                     |                         |                      |                  |  |
|                           | (ii)             |                          |                                     |                                     |                         |                      |                  |  |
|                           | (i)              |                          |                                     |                                     |                         |                      |                  |  |
|                           | (ii)             |                          |                                     |                                     |                         |                      |                  |  |
|                           | (i)              |                          |                                     |                                     |                         |                      |                  |  |
|                           | (ii)             |                          |                                     |                                     |                         |                      |                  |  |
|                           | (i)              |                          |                                     |                                     |                         |                      |                  |  |
|                           | (ii)             |                          |                                     |                                     |                         |                      |                  |  |
|                           | (i)              |                          |                                     |                                     |                         |                      |                  |  |
|                           | (ii)             |                          |                                     |                                     |                         |                      |                  |  |
|                           | (i)              |                          |                                     |                                     |                         |                      |                  |  |
|                           | (ii)             |                          |                                     |                                     |                         |                      |                  |  |
|                           | (i)              |                          |                                     |                                     |                         |                      |                  |  |
|                           | (ii)             |                          |                                     |                                     |                         |                      |                  |  |
|                           | (i)              |                          |                                     |                                     |                         |                      |                  |  |
|                           | (ii)             |                          |                                     |                                     |                         |                      |                  |  |
|                           | (i)              |                          |                                     |                                     |                         |                      |                  |  |
|                           | (ii)             |                          |                                     |                                     |                         |                      |                  |  |
|                           | (i)              |                          |                                     |                                     |                         |                      |                  |  |
|                           | (ii)             |                          |                                     |                                     |                         |                      |                  |  |

| Part III   Supplemental Information  |
|--|
| Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. |
| FORM 990, SCHEDULE J, PART II  |
| WAGES REPORTED ARE BASED ON 2019 CALENDAR YEAR.  |
|  |
|  |
|  |
|  |
|  |
|  |
|  |
|  |
|  |
|  |
|  |
|  |
|  |
|  |
|  |
|  |
|  |

### **SCHEDULE L**

Department of the Treasury

Internal Revenue Service

Part I

(Form 990 or 990-EZ)

### **Transactions With Interested Persons**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

➤ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and section 501(c)(29) organizations only).

OMB No. 1545-0047

2019

Open To Public Inspection

| Name of the organizat | or |
|-----------------------|----|
|-----------------------|----|

INDIANA SYMPHONY SOCIETY, INC.

Employer identification number 35-0998627

| Complete if the                                       | organization     | n ansv   | vered "Yes" on F                 | orm 9      | 990, Pa | <u>rt IV, I</u> | ine 25a or 25b                 | o, or | Form 990-EZ, Pa      | art V, li     | ne 40           | b         |                            |                 |    |
|---|------------------|----------|----------------------------------|------------|---------|-----------------|--------------------------------|-------|----------------------|---------------|-----------------|-----------|----------------------------|-----------------|----|
| 1 (a) Name of disqualified p                          | ooreon           | (b) F    | Relationship bety                |            |         | ified           | (c) Description of transaction |       |                      |               | (d) Correcte    |           |                            |                 |    |
| (a) Name of disqualified p                            | DE12011          |          | person and or                    | ganiza     | ation   |                 | ("                             | U D   | sscription of tran   | <b>จลบแ</b> 0 | 11              |           | Ye                         | es              | No |
|   |                  |          |                                  |            |         |                 |                                |       |                      |               |                 |           |                            |                 |    |
|   |                  |          |                                  |            |         |                 |                                |       |                      |               |                 |           |                            |                 |    |
|   |                  |          |                                  |            |         |                 |                                |       |                      |               |                 |           |                            |                 |    |
|   |                  |          |                                  |            |         |                 |                                |       |                      |               |                 |           |                            |                 |    |
|   |                  |          |                                  |            |         |                 |                                |       |                      |               |                 |           |                            |                 |    |
|   |                  |          |                                  |            |         |                 |                                |       |                      |               |                 |           |                            |                 |    |
| 2 Enter the amount of tax section 4958                | •                |          | •                                | •          |         |                 | •                              | •     | •                    |               | <b>•</b> •      |           |                            |                 |    |
| 3 Enter the amount of tax,                            |                  |          |                                  |            |         |                 |                                |       |                      |               | <b>S</b>        |           |                            |                 |    |
| 3 Linter the amount of tax,                           | ii ariy, ori iii | 116 2, 6 | above, reimburs                  | eu by      | uie oig | jai 112a        |                                |       |                      |               | Ψ               |           |                            |                 |    |
| Part II Loans to and                                  | d/or Fron        | n Inte   | erested Pers                     | ons.       | ·       |                 |                                |       |                      |               |                 |           |                            |                 |    |
| Complete if the                                       | organization     | n ansv   | vered "Yes" on F                 | Form 9     | 990-EZ, | Part \          | V, line 38a or F               | orm   | 990, Part IV, line   | e 26; d       | or if the       | e orgai   | nizatio                    | n               |    |
| reported an amo                                       |                  |          |                                  |            |         |                 |                                |       |                      |               |                 | /In \ Ani | arouad                     |                 |    |
| (a) Name of interested person (b) Relatio with organi |                  |          | (c) Purpose of loan              | fuana ilaa |         |                 | e) Original<br>cipal amount    |       | (f) Balance due      |               | (g) In default? |           | oroved<br>ard or<br>ittee? | (i) W<br>agreer |    |
|   |                  |          |                                  | То         | From    |                 |                                |       |                      | Yes           | No              | Yes       | No                         | Yes             | No |
|   |                  |          |                                  |            |         |                 |                                |       |                      |               |                 |           |                            |                 |    |
|   |                  |          |                                  |            |         |                 |                                |       |                      |               |                 |           |                            |                 |    |
|   |                  |          |                                  |            |         |                 |                                |       |                      |               |                 |           |                            |                 |    |
|   |                  |          |                                  |            |         |                 |                                |       |                      |               |                 |           |                            |                 |    |
|   |                  |          |                                  |            |         |                 |                                |       |                      |               |                 |           |                            |                 |    |
|   |                  |          |                                  |            |         |                 |                                |       |                      |               |                 |           |                            |                 |    |
|   |                  |          |                                  |            |         |                 |                                |       |                      |               |                 |           |                            |                 |    |
|   |                  |          |                                  |            |         |                 |                                |       |                      |               |                 |           |                            |                 |    |
|   |                  |          |                                  |            |         |                 |                                |       |                      |               |                 |           |                            |                 |    |
|   |                  |          |                                  |            |         |                 |                                |       |                      |               |                 |           |                            |                 |    |
| Total   |                  |          |                                  |            |         |                 | > \$                           |       |                      |               |                 |           |                            |                 |    |
| Part III Grants or As                                 | sistance         | Ben      | efiting Inter                    | este       | d Pers  | sons            |                                |       |                      |               |                 |           |                            |                 |    |
| Complete if the                                       | organization     | n ansv   | vered "Yes" on F                 | orm 9      | 90, Pa  | rt IV, I        | ine 27.                        |       |                      |               |                 |           |                            |                 |    |
| (a) Name of interested p                              | person           |          | (b) Relationship interested pers | on an      |         | (               | c) Amount of assistance        |       | (d) Type<br>assistan |               |                 |           | ) Purp                     |                 |    |
|   |                  |          | the organiza                     | ation      |         |                 |                                |       |                      |               | _               |           |                            |                 |    |
|   |                  | +        |                                  |            |         |                 |                                |       |                      |               | +               |           |                            |                 |    |
|   |                  | +        |                                  |            |         |                 |                                |       |                      |               | +               |           |                            |                 |    |
|   |                  | +        |                                  |            |         |                 |                                |       |                      |               | +               |           |                            |                 |    |
|   |                  | +        |                                  |            |         |                 |                                |       |                      |               | +               |           |                            |                 |    |
|   |                  | -        |                                  |            |         |                 |                                |       |                      |               | +               |           |                            |                 |    |
|   |                  | +        |                                  |            |         |                 |                                |       |                      |               | +               |           |                            |                 |    |
|   |                  | +        |                                  |            |         |                 |                                |       |                      |               | +               |           |                            |                 |    |
|   |                  | - 1      |                                  |            |         | ſ               |                                |       | 1                    |               | - 1             |           |                            |                 |    |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2019

| Schedule L | (Form 990 or 990-EZ) 2019    | INDIANA         | SYMPHONY           | SOCIETY,             | INC    |
|------------|------------------------------|-----------------|--------------------|----------------------|--------|
| Part IV    | Business Transaction         | ns Involving    | Interested Pe      | ersons.              |        |
|            | Complete if the organization | on answered "Ye | es" on Form 990, F | Part IV, line 28a, 2 | 8b, or |

| Complete if the organization answered       | <u>"Yes" on Form 990, Part</u> IV, line 28a, 28                 | 3b, or 28c.               |                                |         |                               |
|---|---|---------------------------|--------------------------------|---------|-------------------------------|
| (a) Name of interested person               | (b) Relationship between interested person and the organization | (c) Amount of transaction | (d) Description of transaction | òrganiz | aring of<br>zation's<br>nues? |
|   |   |                           |                                | Yes     | No                            |
| VARIOUS INDIVIDUALS                         |   | 0.                        | AS PART OF                     | 1       | X                             |
|   |   |                           |                                |         |                               |
|   |   |                           |                                | +       | -                             |
|   |   |                           |                                | +       | _                             |
|   |   |                           |                                | +       |                               |
|   |   |                           |                                |         |                               |
|   |   |                           |                                |         |                               |
|   |   |                           |                                |         |                               |
|   |   |                           |                                |         |                               |
| Part V Supplemental Information.            |   |                           |                                |         |                               |
| Provide additional information for response | nses to questions on Schedule L (see in                         | nstructions).             |                                |         |                               |
| GOLL I DADE ILL DILGINGG EL                 |   | G TNMEDEGME               | D DEDGOMG                      |         |                               |
| SCH L, PART IV, BUSINESS TI                 | RANSACTIONS INVOLVIN  | G INTERESTE               | D PERSONS:                     |         |                               |
| (A) NAME OF PERSON: VARIOUS                 | C TNDTV/TDIIAI.C  |                           |                                |         |                               |
| (A) NAME OF PERSON: VARIOUS                 | 5 INDIVIDUALS   |                           |                                |         |                               |
| (C) AMOUNT OF TRANSACTION                   | (D) DESCRIPTION O   |                           |                                |         |                               |
| (0)   | ( )   |                           |                                |         |                               |
| (D) DESCRIPTION OF TRANSACT                 | TION: AS PART OF THE  | CONFLICT C                | F INTEREST                     |         |                               |
|   |   |                           |                                |         |                               |
| PROCESS, BOARD MEMBERS AND                  | MANAGEMENT EMPLOYEE   | S ARE ASKED               | TO DISCLOS                     | SE AN   | <u>Y</u>                      |
| DIDEGE DUGINEGG DELAMIONGUI                 |   |                           |                                |         |                               |
| DIRECT BUSINESS RELATIONSH                  | IPS. THESE RELATION   | SHIPS ARE R               | EVIEWED TO                     |         |                               |
| ENSURE THAT ADEQUATE APPROV                 | VALS ARE SECURED FOR  | BUSTNESS R                | ELATIONSHIE                    | g       |                               |
| ENDORE IMIT INDECOME INTINO                 | VIIID IIII DICORID I OR   | DODINEDD I                |                                |         |                               |
| WITH THE ORGANIZATION, AND                  | THAT BUSINESS RELAT   | IONSHIPS BE               | TWEEN BOARD                    | )       |                               |
|   |   |                           |                                |         |                               |
| MEMBERS DO NOT IMPACT THE                   | GOVERNANCE STRUCTURE  | OF THE ORG                | ANIZATION.                     |         |                               |
|   |   |                           |                                |         |                               |
| (E) SHARING OF ORGANIZATION                 | N REVENUES? = NO  |                           |                                |         |                               |
|   |   |                           |                                |         |                               |
|   |   |                           |                                |         |                               |
|   |   |                           |                                |         |                               |
|   |   |                           |                                |         |                               |
|   |   |                           |                                |         |                               |
|   |   |                           |                                |         |                               |
|   |   |                           |                                |         |                               |
|   |   |                           |                                |         |                               |
|   |   |                           |                                |         |                               |
|   |   |                           |                                |         |                               |
|   |   |                           |                                |         |                               |
|   |   |                           |                                |         |                               |
|   |   |                           |                                |         |                               |
|   |   |                           |                                |         |                               |
|   |   |                           |                                |         |                               |
|   |   |                           |                                |         |                               |
|   |   |                           |                                |         |                               |

### **SCHEDULE M** (Form 990)

**Noncash Contributions** 

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

INDIANA SYMPHONY SOCIETY, INC. Employer identification number 35-0998627

|     | rt i   Types of Property                           |                               |                                      |                        |              |                                      |         |        |      |
|-----|--|-------------------------------|--------------------------------------|------------------------|--------------|--------------------------------------|---------|--------|------|
|     | ·  | (a)<br>Check if<br>applicable | (b)<br>Number of<br>contributions or | Noncash contri         | ted on       | (d<br>Method of d<br>noncash contrib | etermin | _      | s    |
|     |  |                               | literns contributed                  | Form 990, Part VI      | ii, iirie ig |                                      |         |        |      |
| 1   | Art - Works of art                                 |                               |                                      |                        |              |                                      |         |        |      |
| 2   | Art - Historical treasures                         |                               |                                      |                        |              |                                      |         |        |      |
| 3   | Art - Fractional interests                         |                               |                                      |                        |              |                                      |         |        |      |
| 4   | Books and publications                             |                               |                                      |                        |              |                                      |         |        |      |
| 5   | Clothing and household goods                       |                               |                                      |                        |              |                                      |         |        |      |
| 6   | Cars and other vehicles                            |                               |                                      |                        |              |                                      |         |        |      |
| 7   | Boats and planes                                   |                               |                                      |                        |              |                                      |         |        |      |
| 8   | Intellectual property                              |                               | 4.4                                  | 61.0                   | 205          |                                      |         |        |      |
| 9   | Securities - Publicly traded                       | X                             | 44                                   | 617                    | <u>,385.</u> | F'MV                                 |         |        |      |
| 10  | Securities - Closely held stock                    |                               |                                      |                        |              |                                      |         |        |      |
| 11  | Securities - Partnership, LLC, or                  |                               |                                      |                        |              |                                      |         |        |      |
|     | trust interests                                    |                               |                                      |                        |              |                                      |         |        |      |
| 12  | Securities - Miscellaneous                         |                               |                                      |                        |              |                                      |         |        |      |
| 13  | Qualified conservation contribution -              |                               |                                      |                        |              |                                      |         |        |      |
|     | Historic structures                                |                               |                                      |                        |              |                                      |         |        |      |
| 14  | Qualified conservation contribution - Other        |                               |                                      |                        |              |                                      |         |        |      |
| 15  | Real estate - Residential                          |                               |                                      |                        |              |                                      |         |        |      |
| 16  | Real estate - Commercial                           |                               |                                      |                        |              |                                      |         |        |      |
| 17  | Real estate - Other                                |                               |                                      |                        |              |                                      |         |        |      |
| 18  | Collectibles                                       |                               |                                      |                        |              |                                      |         |        |      |
| 19  | Food inventory                                     | X                             | 26                                   | 20                     | <u>,293.</u> | COST                                 |         |        |      |
| 20  | Drugs and medical supplies                         |                               |                                      |                        |              |                                      |         |        |      |
| 21  | Taxidermy  |                               |                                      |                        |              |                                      |         |        |      |
| 22  | Historical artifacts                               |                               |                                      |                        |              |                                      |         |        |      |
| 23  | Scientific specimens                               |                               |                                      |                        |              |                                      |         |        |      |
| 24  | Archeological artifacts                            |                               |                                      |                        |              |                                      |         |        |      |
| 25  | Other (FUNDRAISING)                                | X                             | 1                                    | 66                     | ,000.        | COST                                 |         |        |      |
| 26  | Other (DECORATIONS)                                | X                             | 1                                    | 12                     | ,680.        | COST                                 |         |        |      |
| 27  | Other (INSTRUMENTS)                                | X                             | 4                                    | 8                      | ,810.        | COST                                 |         |        |      |
| 28  | Other ▶ (SIGNAGE)                                  | X                             | 1                                    |                        | 852.         | COST                                 |         |        |      |
| 29  | Number of Forms 8283 received by the organiz       | ation during                  | the tax year for c                   | ontributions           |              |                                      |         |        |      |
|     | for which the organization completed Form 828      | 33, Part IV, I                | Donee Acknowledg                     | gement                 | 29           |                                      |         |        |      |
|     |  |                               |                                      | •                      |              |                                      |         | Yes    | No   |
| 30a | During the year, did the organization receive by   | contributio                   | n any property rep                   | orted in Part I, lines | s 1 throug   | gh 28, that it                       |         |        |      |
|     | must hold for at least three years from the date   |                               |                                      |                        |              |                                      |         |        |      |
|     | exempt purposes for the entire holding period?     | ,                             | ,                                    | •                      |              |                                      | 30a     |        | Х    |
| b   | If "Yes," describe the arrangement in Part II.     |                               |                                      |                        |              |                                      |         |        |      |
| 31  | Does the organization have a gift acceptance p     | olicy that re                 | equires the review                   | of any nonstandard     | contribu     | tions?                               | 31      | х      |      |
|     | Does the organization hire or use third parties of |                               |                                      |                        |              |                                      |         |        |      |
|     | contributions?                                     |                               | _                                    | · ·                    |              |                                      | 32a     | x      | ı    |
| b   | If "Yes," describe in Part II.                     |                               |                                      |                        |              |                                      |         |        |      |
| 33  | If the organization didn't report an amount in co  | olumn (c) fo                  | r a type of property                 | for which column       | (a) is che   | cked.                                |         |        |      |
|     | describe in Part II.                               |                               | , -, p = -, p, opo(t)                |                        | ,_,, .5 5,16 | -··- <del>v</del> ,                  |         |        |      |
| LHA |  | the Instruct                  | tions for Form 990                   | ).                     |              | Schedule                             | M (Forr | n 990) | 2019 |

Schedule M (Form 990) 2019

### SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

**Open to Public** 

OMB No. 1545-0047

Inspection

Name of the organization

FORM 990, PART I,

INDIANA SYMPHONY SOCIETY, INC. **Employer identification number** 35-0998627

PERFORMED AT THE HIGHEST ARTISTIC LEVEL. FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: ORCHESTRA CLOSED ITS CORPORATE OFFICE ON MARCH 13, 2020 IN CONJUNCTION WITH ITS FIRST PHASE OF CANCELLED PERFORMANCES THROUGH THE END OF MARCH 2020. ULTIMATELY, COUNTY, STATE AND FEDERAL HEALTH GUIDELINES REQUIRED THE CANCELLATION OF ALL PUBLIC PERFORMANCES THROUGH THE END OF THE FISCAL YEAR. THE INDIANAPOLIS SYMPHONY ORCHESTRA APPLIED FOR AND RECEIVED MONEY FROM THE PAYROLL PROTECTION PROGRAM WHICH ALLOWED CERTAIN EMPLOYEES TO STAY EMPLOYEED FOR EIGHT ADDITIONAL WEEKS DURING THE TIME CONCERTS WERE CANCELLED. HOWEVER, AFTER THE EIGHT WEEKS HAD PAST, CERTAIN EMPLOYEES WERE EITHER LAID OFF OR FURLOUGHED THROUGH THE END OF THE YEAR. THE INDIANAPOLIS SYMPHONY ORCHESTRA IS DEDICATED TO LEADING THE FIELD IN MUSIC EDUCATION. SYMPHONY MUSICIANS AND STAFF CREATE PIONEERING LEARNING OPPORTUNITIES FOR PARTICIPANTS THROUGHOUT THE STATE THROUGH A VARIETY OF PROJECTS WHICH IMPACT STUDENTS AND ADULTS IN THE INDIANAPOLIS SYMPHONY ORCHESTRA'S LEARNING COMMUNITY. THE METROPOLITAN YOUTH ORCHESTRA WHICH IS A YOUTH AND FAMILY DEVELOPMENT PROGRAM OF THE LEARNING COMMUNITY USES THE LIFE SKILLS LEARNED IN MUSIC INSTRUCTION TO ENGAGE YOUTH IN ACTIVITIES THAT DISCOURAGE AT-RISK BEHAVIORS AND KEEP THEM COMMITTED TO STAYING IN

SCHOOL.

Name of the organization INDIANA SYMPHONY SOCIETY, INC.

Employer identification number 35-0998627

THE HISTORIC HILBERT CIRCLE THEATRE ON MONUMENT CIRCLE IN DOWNTOWN

INDIANAPOLIS IS HOME TO THE INDIANAPOLIS SYMPHONY ORCHESTRA AND IS

OWNED BY THE ORGANIZATION'S FOUNDATION. OUTSIDE THE THEATRE, THE

INDIANAPOLIS SYMPHONY CAN BE HEARD LIVE IN SEVERAL INDIANA COMMUNITIES.

AS A LEADING MEMBER OF THE ARTS COMMUNITY IN INDIANAPOLIS, THE

INDIANAPOLIS SYMPHONY ORCHESTRA COLLABORATES ON A REGULAR BASIS WITH

OTHER ARTS COMPANIES INCLUDING DANCE KALEIDOSCOPE, THE INTERNATIONAL

VIOLIN COMPETITION OF INDIANAPOLIS, AND THE AMERICAN PIANISTS

ASSOCIATION.

FORM 990, PART VI, SECTION A, LINE 2:

AS PART OF THE CONFLICT OF INTEREST PROCESS, BOARD MEMBERS AND MANAGEMENT

EMPLOYEES ARE ASKED TO DISCLOSE ANY DIRECT BUSINESS RELATIONSHIPS. THESE

RELATIONSHIPS ARE REVIEWED TO ENSURE THAT ADEQUATE APPROVALS ARE SECURED

FOR BUSINESS RELATIONSHIPS WITH THE ORGANIZATION, AND THAT BUSINESS

RELATIONSHIPS BETWEEN BOARD MEMBERS DO NOT IMPACT THE GOVERNANCE STRUCTURE

OF THE ORGANIZATION.

FORM 990, PART VI, SECTION A, LINE 7A:

INDIVIDUAL MEMBERS ARE THOSE WHO DONATE TO THE INDIANA SYMPHONY SOCIETY,

INC. (SOCIETY) PER YEAR \$100 OR MORE, AND CORPORATE MEMBERS ARE THOSE WHO

DONATE TO THE SOCIETY PER YEAR \$250 OR MORE. EVERY INDIVIDUAL MEMBER

DONATING TO THE SOCIETY \$500 OR MORE AND CORPORATE MEMBERS DONATING TO THE

SOCIETY \$1,000 OR MORE TO THE ANNUAL OPERATING FUND OF THE SOCIETY SHALL

HAVE THE RIGHT AT THE ANNUAL MEETING OR SPECIAL MEETINGS OF THE MEMBERS OF

THE SOCIETY TO ONE (1) VOTE FOR EACH MEMBERSHIP STANDING IN THAT NAME ON THE

Schedule O (Form 990 or 990-EZ) (2019) Page 2 Name of the organization **Employer identification number** 35-0998627 INDIANA SYMPHONY SOCIETY, INC. BOOKS OF THE SOCIETY. MEMBER ELECTED DIRECTORS ARE ELECTED BY THE VOTING MEMBERS OF THE SOCIETY AT THE ANNUAL MEETING OF THE SOCIETY. CANDIDATES FOR ELECTION AS MEMBER ELECTED DIRECTORS AT THE ANNUAL MEETING OF THE MEMBERS OF THE SOCIETY SHALL BE NOMINATED BY A BOARD AFFAIRS COMMITTEE OF THE BOARD. ANY GROUP OF FIVE (5) OR MORE VOTING MEMBERS OF THE SOCIETY MAY ALSO NOMINATE CANDIDATES FOR THE BOARD. FORM 990, PART VI, SECTION B, LINE 11B: THE 990 IS REVIEWED BY THE AUDIT COMMITTEE. A COPY OF THE 990 IS PROVIDED TO ALL BOARD MEMBERS PRIOR TO FILING. FORM 990, PART VI, SECTION B, LINE 12C: THE CONFLICT OF INTEREST POLICY IS DISTRIBUTED ANNUALLY TO ALL BOARD MEMBERS AND MANAGEMENT WITH SPENDING AUTHORITY. IN ADDITION, EACH PERSON IS REQUIRED TO SIGN AND RETURN A FORM INDICATING THEY HAVE READ THE POLICY AND DISCLOSED ANY CONFLICTS OF INTEREST. FORM 990, PART VI, SECTION B, LINE 15: COMPENSATION FOR THE CEO AND DEPARTMENT HEADS ARE DETERMINED BY THE EXECUTIVE COMMITTEE OF THE BOARD OF THE INDIANAPOLIS SYMPHONY ORCHESTRA FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON VERBAL OR WRITTEN REQUEST.

FORM 990, PART VII, SECTION A

COMPENSATION IN PART VII, SECTION A IS REPORTED BASED ON 2019 CALENDAR

| Schedule O (Form 990 or 9 | 990-EZ) (2019)      |                 |              | Page 2                                    |
|---------------------------|---------------------|-----------------|--------------|---|
| Name of the organization  | INDIANA SYMPHONY S  | SOCIETY, INC.   |              | Employer identification number 35-0998627 |
| YEAR END.                 |                     |                 |              |   |
|                           |                     |                 |              |   |
|                           |                     |                 |              |   |
| FORM 990, PAR             | r XII, LINE 2C      |                 |              |   |
| THE ORGANIZAT:            | ION MAINTAINS AN AU | JDIT COMMITTEE  | THAT IS RESP | ONSIBLE FOR                               |
| THE OVERSIGHT             | OF THE AUDIT AND T  | THE SELECTION O | F AN INDEPEN | IDENT                                     |
| ACCOUNTANT.               | THIS PROCESS HAS NO | OT CHANGED FROM | PRIOR YEARS  | J.  |
|                           |                     |                 |              |   |
|                           |                     |                 |              |   |
|                           |                     |                 |              |   |
|                           |                     |                 |              |   |
|                           |                     |                 |              |   |
|                           |                     |                 |              |   |
|                           |                     |                 |              |   |
|                           |                     |                 |              | _   |
|                           |                     |                 |              | _   |
|                           |                     |                 |              | _   |
|                           |                     |                 |              | _   |
|                           |                     |                 |              |   |
|                           |                     |                 |              |   |
|                           |                     |                 |              |   |
|                           |                     |                 |              |   |
|                           |                     |                 |              |   |
|                           |                     |                 |              |   |
|                           |                     |                 |              | _   |
|                           |                     |                 |              |   |
|                           |                     |                 |              |   |
|                           |                     |                 |              |   |

### **SCHEDULE R** (Form 990)

Part I

Related Organizations and Unrelated Partnerships

• Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

INDIANA SYMPHONY SOCIETY, INC.

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Attach to Form 990.

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

**Employer identification number** 

35-0998627

|   |                                     |                            |                      |                                |         | Г                    |           |        |
|---|-------------------------------------|----------------------------|----------------------|--------------------------------|---------|----------------------|-----------|--------|
| (a)   | (b)                                 | (c)                        | (d)                  | (e)                            |         | (f)                  |           |        |
| Name, address, and EIN (if applicable)  | Primary activity                    | Legal domicile (state of   | or Total inco        | Total income End-of-year asset |         | s Direct controlling |           | 3      |
| of disregarded entity   |                                     | foreign country)           |                      |                                |         | er                   | ntity     |        |
|   |                                     |                            |                      |                                |         |                      |           |        |
|   |                                     |                            |                      |                                |         |                      |           |        |
|   | 1                                   |                            |                      |                                |         |                      |           |        |
|   |                                     |                            |                      |                                |         |                      |           |        |
|   |                                     |                            |                      |                                |         |                      |           |        |
|   | -                                   |                            |                      |                                |         |                      |           |        |
|   |                                     |                            |                      |                                |         |                      |           |        |
|   | 1                                   |                            |                      |                                |         |                      |           |        |
|   | 1                                   |                            |                      |                                |         |                      |           |        |
|   |                                     |                            |                      |                                |         |                      |           |        |
|   |                                     |                            |                      |                                |         |                      |           |        |
|   |                                     |                            |                      |                                |         |                      |           |        |
| Part II Identification of Related Tax-Exempt Organizations during the tax year. | tions. Complete if the organization | answered "Yes" on Form 990 | ), Part IV, line 34, | pecause it had one             | or more | related tax-exer     | npt       |        |
| (a)   | (b)                                 | (c)                        | (d)                  | (e)                            |         | (f)                  | Section 5 | <br>g) |
| Name, address, and EIN  | Primary activity                    | Legal domicile (state or   | Exempt Code          | Public charity                 | Direc   | ct controlling       | Section 5 |        |
| of related organization   |                                     | foreign country)           | section              | status (if section             |         | entity               |           | ity?   |
|   |                                     |                            |                      | 501(c)(3))                     |         |                      | Yes       | No     |
| INDIANAPOLIS SYMPHONY ORCHESTRA FOUNDATION,                                     |                                     |                            |                      |                                |         |                      |           |        |
| INC 35-1812636, 32 EAST WASHINGTON ST,  | FINANCIAL SUPPORT OF                |                            |                      |                                |         |                      |           |        |
| NO. 600, INDIANAPOLIS, IN 46204   | INDIANA SYMPHONY SOCIETY            | INDIANA                    | 510(C)(3)            | 11C                            |         |                      |           | Х      |
|   |                                     |                            |                      |                                |         |                      |           |        |
|   |                                     |                            |                      |                                |         |                      |           |        |
|   |                                     |                            |                      |                                |         |                      |           |        |
|   |                                     |                            |                      |                                |         |                      |           |        |
|   |                                     |                            |                      |                                |         |                      |           |        |
|   |                                     |                            |                      |                                |         |                      |           |        |

98627 Page 2

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

| (a) Name, address, and EIN of related organization  (b) Primary activity Primary activity Of related organization  (c) Legal domicile (state or foreign country)  Primary activity Of related organization  (d) Predominant income (related, unrelated, excluded from tax under sections 512-514)  Share of total income Of related, unrelated, excluded from tax under sections 512-514)  (g) Share of total income Of rend-of-year assets  (h) Disproportionate allocations? Ocade V-UBI amount in box 20 of Schedule K-1 (Form 1065)  Of seneral or managing partner?  Yes No   |
|--|
| Name, address, and EIN of related organization  Primary activity  Primary activity  Primary activity  Primary activity  Predominant income (related, unrelated, excluded from tax under sections 512-514)  Primary activity  Predominant income (related, unrelated, excluded from tax under sections 512-514)  Primary activity  Predominant income (related, unrelated, excluded from tax under sections 512-514)  Primary activity  Predominant income (related, unrelated, excluded from tax under sections 512-514)  Percentage ownership  Predominant income (related, unrelated, excluded from tax under sections 512-514)  Primary activity  Predominant income (related, unrelated, excluded from tax under sections 512-514)  Primary activity  Predominant income (related, unrelated, excluded from tax under sections 512-514)  Primary activity  Predominant income (related, unrelated, excluded from tax under sections 512-514)   |
| toreign country)    State of foreign country   excluded from tax under sections 512-514)   assets   20 of Schedule   Factor   Yes   No   Yes   No     Yes   No     Yes   No     Yes   No     Yes   No     Yes   No     Yes   No     Yes   No     Yes   No     Yes   No     Yes   No     Yes   No   Yes   No   Yes   No   Yes   Yes |
| Country   Sections 512-514)   Yes   No   K-1 (Form 1065)   Yes   No  |
|  |
|  |
|  |
|  |
|  |
|  |
|  |
|  |
|  |
|  |
|  |
|  |
|  |
|  |
|  |
|  |
|  |
|  |
|  |
|  |
|  |

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a)  | (b)              | (c)                                    | (d)                       | (e)   | (f)                   | (g)                               | (h)                     | (   | i)                                |
|--|------------------|--|---------------------------|---|-----------------------|-----------------------------------|-------------------------|-----|-----------------------------------|
| Name, address, and EIN of related organization | Primary activity | Legal domicile<br>(state or<br>foreign | Direct controlling entity | Type of entity<br>(C corp, S corp,<br>or trust) | Share of total income | Share of<br>end-of-year<br>assets | Percentage<br>ownership |     | tion<br>b)(13)<br>rolled<br>tity? |
|  |                  | country)                               |                           | ŕ   |                       |                                   |                         | Yes | No                                |
|  |                  |  |                           |   |                       |                                   |                         |     |                                   |
|  |                  |  |                           |   |                       |                                   |                         |     |                                   |
|  |                  |  |                           |   |                       |                                   |                         |     |                                   |
|  |                  |  |                           |   |                       |                                   |                         |     |                                   |
|  | 1                |  |                           |   |                       |                                   |                         |     |                                   |
|  | ]                |  |                           |   |                       |                                   |                         |     |                                   |
|  |                  |  |                           |   |                       |                                   |                         |     |                                   |
|  | ]                |  |                           |   |                       |                                   |                         |     |                                   |
|  | ]                |  |                           |   |                       |                                   |                         |     |                                   |
|  |                  |  |                           |   |                       |                                   |                         |     |                                   |
|  | 1                |  |                           |   |                       |                                   |                         |     |                                   |
|  | ]                |  |                           |   |                       |                                   |                         |     |                                   |
|  |                  |  |                           |   |                       |                                   |                         |     |                                   |
|  | 1                |  |                           |   |                       |                                   |                         |     |                                   |
|  |                  |  |                           |   |                       |                                   |                         |     |                                   |

Page 3

X

Yes No

1a

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity

| b  | Gift, grant, or capital contribution to related organization(s)                              |                           |                                |  | 1b         |       | X_       |  |  |  |
|--|--|---------------------------|--------------------------------|--|------------|-------|----------|--|--|--|
| С  |  |                           |                                |  | 1c         | Х     |          |  |  |  |
| d  |  |                           |                                |  | 1d         |       | X        |  |  |  |
| e Loans or loan guarantees by related organization(s)                        |  |                           |                                |  |            |       |          |  |  |  |
|  |  |                           |                                |  |            |       |          |  |  |  |
| f  | Dividends from related organization(s)   |                           |                                |  | 1f         |       | X        |  |  |  |
|  | Sale of assets to related organization(s)  |                           |                                |  | 1g         |       | X        |  |  |  |
|  | Purchase of assets from related organization(s)  |                           |                                |  | 1h         |       | X        |  |  |  |
| i  | i Exchange of assets with related organization(s)  |                           |                                |  |            |       |          |  |  |  |
| j Lease of facilities, equipment, or other assets to related organization(s) |  |                           |                                |  |            |       |          |  |  |  |
|  |  |                           |                                |  |            |       |          |  |  |  |
| k  | Lease of facilities, equipment, or other assets from related organization(s)                 |                           |                                |  | 1k         | X     |          |  |  |  |
| -1   | Performance of services or membership or fundraising solicitations for related organizations |                           |                                |  | 11         | X     | <u> </u> |  |  |  |
| n  | Performance of services or membership or fundraising solicitations by related organizations  | zation(s)                 |                                |  | 1m         |       | X        |  |  |  |
| n  | Sharing of facilities, equipment, mailing lists, or other assets with related organization   | n(s)                      |                                |  | 1n         | X     |          |  |  |  |
| 0  | Sharing of paid employees with related organization(s)                                       |                           |                                |  | 10         | X     |          |  |  |  |
|  |  |                           |                                |  |            |       |          |  |  |  |
| р  | Reimbursement paid to related organization(s) for expenses                                   |                           |                                |  | <b>1</b> p | Х     | X        |  |  |  |
| q Reimbursement paid by related organization(s) for expenses                 |  |                           |                                |  |            |       |          |  |  |  |
|  |  |                           |                                |  |            |       |          |  |  |  |
|  | Other transfer of cash or property to related organization(s)                                |                           |                                |  | 1r         | X     |          |  |  |  |
|  | Other transfer of cash or property from related organization(s)                              |                           |                                |  | 1s         |       | X        |  |  |  |
| 2  | If the answer to any of the above is "Yes," see the instructions for information on who      | o must complete th        | is line, including covered rel | ationships and transaction thresholds. |            |       |          |  |  |  |
|  | (a) Name of related organization   | (b)                       | (c)                            | (d)                                    | اممياميي   |       |          |  |  |  |
|  | Name of related organization   | Transaction<br>type (a-s) | Amount involved                | Method of determining amount in        | voived     |       |          |  |  |  |
|  | INDIANAPOLIS SYMPHONY ORCHESTRA  | ) i ()                    |                                |  |            |       |          |  |  |  |
|  | FOUNDATION, INC.   | С                         | 6,900,000.E                    | ·M\\7                                  |            |       |          |  |  |  |
| 1)   | OUNDATION, INC.  |                           | 0,500,000.                     | IIV                                    |            |       |          |  |  |  |
| <b>ار</b>  |  |                           |                                |  |            |       |          |  |  |  |
| 2)   |  |                           |                                |  |            |       |          |  |  |  |
| 3)   |  |                           |                                |  |            |       |          |  |  |  |
| <u>o, </u>   |  |                           |                                |  |            |       |          |  |  |  |
| 4۱   |  |                           |                                |  |            |       |          |  |  |  |
| <u>',</u>  |  |                           |                                |  |            |       |          |  |  |  |
| 5)   |  |                           |                                |  |            |       |          |  |  |  |
| ,  |  |                           |                                |  |            |       |          |  |  |  |
| 6)   |  |                           |                                |  |            |       |          |  |  |  |
|  | 3 09-10-19   |                           | •                              | Schedule                               | R (For     | n 990 | ) 2019   |  |  |  |
|  |  |                           |                                |  | •          |       | -        |  |  |  |

Page 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| (a)<br>Name, address, and EIN<br>of entity | (b)<br>Primary activity | (c) Legal domicile (state or foreign country) | (d) Predominant income (related, unrelated, excluded from tax under sections 512-514) | Are all partners sec 501(c)(3) orgs.? | (g)<br>Share of<br>end-of-year<br>assets | Dispretion allocat | opor-<br>late<br>tions? | General manage partner | (k) Percentage ownership |
|--|-------------------------|---|---|---------------------------------------|--|--------------------|-------------------------|------------------------|--------------------------|
|  |                         |   |   |                                       |  |                    |                         |                        |                          |
|  |                         |   |   |                                       |  |                    |                         |                        |                          |
|  |                         |   |   |                                       |  |                    |                         |                        |                          |
|  |                         |   |   |                                       |  |                    |                         |                        |                          |
|  |                         |   |   |                                       |  |                    |                         |                        |                          |
|  |                         |   |   |                                       |  |                    |                         |                        |                          |
|  |                         |   |   |                                       |  |                    |                         |                        |                          |
|  |                         |   |   |                                       |  |                    |                         |                        |                          |
|  | _                       |   |   |                                       |  |                    |                         |                        | 000) 0040                |

### EXTENDED TO JULY 15, 2021 Form **990-T Exempt Organization Business Income Tax Return** OMB No. 1545-0047 (and proxy tax under section 6033(e)) For calendar year 2019 or other tax year beginning SEP 1, 2019 and ending AUG 31, 2020 ► Go to www.irs.gov/Form990T for instructions and the latest information. Department of the Treasury Internal Revenue Service ▶ Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3). Name of organization ( Check box if name changed and see instructions.) Check hox if address changed **B** Exempt under section Print INDIANA SYMPHONY SOCIETY, INC. 35-0998627 E Unrelated business activity code X 501(c)(3 Number, street, and room or suite no. If a P.O. box, see instructions. (See instructions.) Type 408(e) 220(e) 32 EAST WASHINGTON STREET, NO. 600 ີ|408A | 7530(a) City or town, state or province, country, and ZIP or foreign postal code 541800 529(a) INDIANAPOLIS, IN 46204-2919 C Book value of all assets **F** Group exemption number (See instructions.) at end of year 5, 222, 523. G Check organization type X 501(c) corporation 501(c) trust 401(a) trust Other trust **H** Enter the number of the organization's unrelated trades or businesses. Describe the only (or first) unrelated trade or business here > ADVERTISING \_ . If only one, complete Parts I-V. If more than one, describe the first in the blank space at the end of the previous sentence, complete Parts I and II, complete a Schedule M for each additional trade or business, then complete Parts III-V. During the tax year, was the corporation a subsidiary in an affiliated group or a parent-subsidiary controlled group? X No If "Yes," enter the name and identifying number of the parent corporation. Telephone number $\blacktriangleright 317-262-7092$ J The books are in care of ► ADAM WHITE Part I Unrelated Trade or Business Income (A) Income (B) Expenses (C) Net 1a Gross receipts or sales c Balance ..... **b** Less returns and allowances 1c 2 Cost of goods sold (Schedule A, line 7) 3 Gross profit. Subtract line 2 from line 1c 3 4a Capital gain net income (attach Schedule D) 4a **b** Net gain (loss) (Form 4797, Part II, line 17) (attach Form 4797) 4b Capital loss deduction for trusts 4c Income (loss) from a partnership or an S corporation (attach statement) 5 5 Rent income (Schedule C) 6 Unrelated debt-financed income (Schedule E) 7 7 Interest, annuities, royalties, and rents from a controlled organization (Schedule F) 8 8 Investment income of a section 501(c)(7), (9), or (17) organization (Schedule G) 9 9 Exploited exempt activity income (Schedule I) 10 10 110,633. 29,101. 81,532 Advertising income (Schedule J) 11 11 Other income (See instructions; attach schedule) 12 12 29,101. 13 110,633. 81,532 Total. Combine lines 3 through 12 | Part II | **Deductions Not Taken Elsewhere** (See instructions for limitations on deductions.) (Deductions must be directly connected with the unrelated business income.) Compensation of officers, directors, and trustees (Schedule K) 14 14 15 Salaries and wages 15 16 16 17 17

Interest (attach schedule) (see instructions) 18 18 19 Taxes and licenses 19 Depreciation (attach Form 4562) 20 20 Less depreciation claimed on Schedule A and elsewhere on return 21a 21 21b 22 22 23 Contributions to deferred compensation plans 23 24 24 25 Excess exempt expenses (Schedule I) 25 81,532 Excess readership costs (Schedule J) 26 26 27 Other deductions (attach schedule) 27 Total deductions. Add lines 14 through 27 28 28 29 29 Unrelated business taxable income before net operating loss deduction. Subtract line 28 from line 13 Deduction for net operating loss arising in tax years beginning on or after January 1, 2018 (see instructions) 30 Unrelated business taxable income. Subtract line 30 from line 29 31

| Part        | III      | Total Unrelated Business Taxal  | ole Income                              |                    |                         |                  |             |                                     |          |          |
|-------------|----------|---|---|--------------------|-------------------------|------------------|-------------|-------------------------------------|----------|----------|
| 32          | Total of | unrelated business taxable income computed  | from all unrelated trade                | s or businesses (  | see instructions)       |                  | . 32        |                                     |          | 0.       |
|             |          | ts paid for disallowed fringes  |   |                    |                         |                  | 33          |                                     |          |          |
| 34          | Charital | ble contributions (see instructions for limitatio   | n rules)                                |                    |                         |                  | . 34        |                                     |          | 0.       |
|             |          | nrelated business taxable income before pre-20  |   |                    |                         |                  |             |                                     |          |          |
|             |          | ion for net operating loss arising in tax years b   |   |                    |                         |                  |             | _                                   |          |          |
|             |          | unrelated business taxable income before spe  |   |                    |                         | 1 0/             |             |                                     |          |          |
|             |          | c deduction (Generally \$1,000, but see line 38   | •                                       | ,                  |                         |                  | . 38        |                                     | 1,00     | 00.      |
| 39          |          | ted business taxable income. Subtract line 38   |   | •                  | •                       |                  |             |                                     |          | ^        |
| Dart        |          | ne smaller of zero or line 37  Tax Computation  |   |                    |                         |                  | 39          |                                     |          | 0.       |
|             |          | -   | 20 by 219/ (0.21)                       |                    |                         |                  | 10          |                                     |          | 0.       |
|             |          | zations Taxable as Corporations. Multiply line<br>Taxable at Trust Rates. See instructions for ta             |   |                    |                         | <b>)</b>         | ► 40        |                                     |          | <u> </u> |
| 71          |          | ax rate schedule or Schedule D (Form  |   |                    |                         |                  | <b>▶</b> 41 |                                     |          |          |
| 42          |          | ax. See instructions  | 42                                      |                    |                         |                  |             |                                     |          |          |
|             |          | tive minimum tax (trusts only)  |   |                    |                         |                  |             |                                     |          |          |
| 44          | Tax on   | Noncompliant Facility Income. See instruction   | ns                                      |                    |                         |                  | 44          | 1                                   |          |          |
|             |          | Add lines 42, 43, and 44 to line 40 or 41, which  | aver englise                            |                    |                         |                  | 45          |                                     |          | 0.       |
| Part        |          | Tax and Payments  |   |                    |                         |                  |             |                                     |          |          |
| 46 a        | Foreign  | tax credit (corporations attach Form 1118; tru  | sts attach Form 1116)                   |                    | 46a                     |                  |             |                                     |          |          |
| b           | Other c  | redits (see instructions)   |   |                    | 46b                     |                  |             |                                     |          |          |
| C           | General  | business credit. Attach Form 3800   |   |                    | 46c                     |                  |             |                                     |          |          |
| d           | Credit f | or prior year minimum tax (attach Form 8801   | or 8827)                                |                    | 46d                     |                  |             |                                     |          |          |
|             |          | redits. Add lines 46a through 46d   |   |                    |                         |                  |             | )                                   |          |          |
| 47          | Subtrac  | ct line 46e from line 45  |   |                    |                         |                  | 47          |                                     |          | 0.       |
|             |          | axes. Check if from: Form 4255  |   |                    |                         |                  |             |                                     |          |          |
|             |          | x. Add lines 47 and 48 (see instructions)   |   |                    |                         |                  |             |                                     |          | 0.       |
|             |          | et 965 tax liability paid from Form 965-A or Fo   |   |                    |                         |                  | . 50        |                                     |          | 0.       |
|             |          | nts: A 2018 overpayment credited to 2019  |   |                    |                         |                  | _           |                                     |          |          |
|             |          | stimated tax payments   |   |                    |                         |                  | -           |                                     |          |          |
| C           | Tax dep  | posited with Form 8868  | (agg instructions)                      |                    | 51c                     |                  | _           |                                     |          |          |
|             |          | organizations: Tax paid or withheld at source withholding (see instructions)                                  | (see instructions)                      |                    |                         |                  | $\dashv$    |                                     |          |          |
|             |          | or small employer health insurance premiums   |   |                    |                         |                  | -           |                                     |          |          |
|             |          | redits, adjustments, and payments:  |   |                    |                         |                  | _           |                                     |          |          |
| 9           |          |   | ther                                    |                    | ▶   51g                 |                  |             |                                     |          |          |
| 52          |          | ayments. Add lines 51a through 51g  |   |                    | •                       |                  | 52          |                                     |          |          |
| 53          | Estimat  | ed tax penalty (see instructions). Check if Forr  | n 2220 is attached                      |                    |                         |                  | 53          | _                                   |          |          |
|             |          | e. If line 52 is less than the total of lines 49, 50  |   |                    |                         |                  | <b>▶</b> 54 |                                     |          |          |
|             |          | yment. If line 52 is larger than the total of line  |   |                    |                         | _                | ▶ 55        |                                     |          |          |
| 56          |          | ne amount of line 55 you want: Credited to 202  |   |                    |                         | efunded          | <b>▶</b> 56 |                                     |          |          |
| Part        | VI :     | Statements Regarding Certain  | Activities and Of                       | ther Informa       | ntion (see instru       | uctions)         |             |                                     |          |          |
| 57          | -        | time during the 2019 calendar year, did the org   |   | •                  | •                       |                  |             |                                     | Yes      | No       |
|             |          | inancial account (bank, securities, or other) in  | •                                       |                    | •                       |                  |             |                                     |          |          |
|             |          | Form 114, Report of Foreign Bank and Financ   | al Accounts. If "Yes," en               | ter the name of th | e foreign country       |                  |             |                                     |          | 7.7      |
|             | here     |   |   |                    |                         |                  |             |                                     | $\vdash$ | X        |
| 58          | _        | the tax year, did the organization receive a dist   |   | the grantor of, or | transferor to, a fore   | ign trust?       |             |                                     |          | Λ        |
| EO          | ,        | ' see instructions for other forms the organizat  | ,                                       | or • ¢             |                         |                  |             |                                     |          |          |
| 59          |          | ne amount of tax-exempt interest received or an<br>inder penalties of perjury, I declare that I have examined |   |                    | d statements, and to th | e best of my kno | wledge and  | d belief, it is tru                 | le.      |          |
| Sign        |          | prrect, and complete. Declaration of preparer (other than   |   |                    |                         |                  | ougo um     | a bollol, 1110 a a                  | ,        |          |
| Here        |          |   |   | CONTR              | OLLER                   |                  | -           | IRS discuss this<br>arer shown belo |          | ith      |
|             |          | Signature of officer  | Date                                    | Title              | <u>ODDDI</u>            |                  |             | ons)? X Y                           |          | No       |
|             |          | Print/Type preparer's name  | Preparer's signature                    |                    | Date                    | Check            |             | TIN                                 | -        |          |
| Paid        | ı        | 2.75- 552.0. 2.12   | - I - I - I - I - I - I - I - I - I - I |                    |                         | self- employ     | ' I         |                                     |          |          |
|             | arer     | BRIDGETTE MUGGE   | BRIDGETTE 1                             | MUGGE              | 05/27/21                |                  |             | P00671                              | 418      |          |
|             | Only     |   | LLC                                     |                    |                         | Firm's EIN       |             |                                     |          | 1        |
| <b>-</b> 36 | Jiny     |   | ERIDIAN ST,                             | STE 40             | 0                       |                  |             |                                     |          |          |
|             |          | Firm's address CARMET, TN   | 46032                                   |                    |                         | Phone no         | 317         | -848-8                              | 920      |          |

| Schedule A - Cost of Good  | s Sold. Enter     | method of inver               | ntory v | aluation ► N/A  |  |  |                     |   |    |
|--|-------------------|-------------------------------|---------|---|--|--|---------------------|---|----|
| 1 Inventory at beginning of year1  |                   |                               |         | Inventory at end of yea   | r  |  | 6                   |   |    |
|  | Purchases 2       |                               |         | Cost of goods sold. Su  |  |  |                     |   |    |
| 3 Cost of labor  | 3                 |                               |         | from line 5. Enter here   | and in I   | Part I,  |                     |   |    |
| 4a Additional section 263A costs   |                   |                               |         | line 2  |  |  | 7                   | <u> </u>  |    |
| (attach schedule)  | 4a                |                               | 8       | Do the rules of section   | 263A (   | with respect to  |                     | Yes   | No |
| <b>b</b> Other costs (attach schedule)   |                   |                               |         | property produced or a  |  | ,  |                     |   |    |
| 5 Total. Add lines 1 through 4b  | 5                 |                               |         | the organization?   |  |  | ·····               |   |    |
| Schedule C - Rent Income (see instructions)  | (From Real        | Property and                  | d Per   | sonal Property L  | ease   | d With Real Prop   | erty                | <b>'</b> )  |    |
| Description of property  |                   |                               |         |   |  |  |                     |   |    |
| (1)  |                   |                               |         |   |  |  |                     |   |    |
| (2)  |                   |                               |         |   |  |  |                     |   |    |
| (3)  |                   |                               |         |   |  |  |                     |   |    |
| (4)  |                   |                               |         |   |  |  |                     |   |    |
|  |                   | ed or accrued                 |         |   |  |  |                     |   |    |
| ` rent for personal property is more than \ ' of rent for personal property is more than   |                   |                               |         | onal property (if the percentage<br>property exceeds 50% or if<br>ed on profit or income) | ge   | 3(a) Deductions directl<br>columns 2(a) a                                  | y conne<br>and 2(b) | ected with the income in<br>(attach schedule)                     | 1  |
| (1)  |                   |                               |         |   |  |  |                     |   |    |
| (2)  |                   |                               |         |   |  |  |                     |   |    |
| (3)  |                   |                               |         |   |  |  |                     |   |    |
| (4)  |                   |                               |         |   |  |  |                     |   |    |
| Total  | 0.                | Total                         |         |   | 0.   |  |                     |   |    |
| (c) Total income. Add totals of columns here and on page 1, Part I, line 6, column   | n (A)             | ▶                             |         |   | 0.   | (b) Total deductions. Enter here and on page 1, Part I, line 6, column (B) | . ▶                 |   | 0. |
| Schedule E - Unrelated Del   | ot-Financed       | Income (see                   | instru  | ctions)   |  |  |                     |   |    |
|  |                   |                               |         | 2. Gross income from  |  | Deductions directly conto debt-finanter                                    |                     |   |    |
| 1. Description of debt-fi  | nanced property   |                               | '       | or allocable to debt-<br>financed property  |  | Straight line depreciation (attach schedule)                               | Ť                   | (b) Other deductions (attach schedule)                            |    |
|  |                   |                               |         |   |  |  |                     |   |    |
| (1)  |                   |                               |         |   |  |  |                     |   |    |
| (2)  |                   |                               |         |   |  |  |                     |   |    |
| (3)  |                   |                               |         |   |  |  |                     |   |    |
| (4)  |                   |                               |         |   |  |  |                     |   |    |
| 4. Amount of average acquisition debt on or allocable to debt-financed property (attach schedule)  5. Average adjus of or allocated debt-financed detatinanced (attach schedule) |                   | allocable to<br>nced property | 6       | Column 4 divided<br>by column 5   | 7. Gross income reportable (column 2 x column 6) |  |                     | <b>8.</b> Allocable deduct (column 6 x total of co 3(a) and 3(b)) |    |
| (1)  |                   |                               |         | %   |  |  |                     |   |    |
| (2)  |                   |                               |         | %   |  |  |                     |   |    |
| (3)  |                   |                               |         | %   |  |  |                     |   |    |
| (4)  |                   |                               |         | %   |  |  |                     |   |    |
|  |                   |                               |         |   |  | inter here and on page 1,<br>Part I, line 7, column (A).                   |                     | Enter here and on pag<br>Part I, line 7, column (                 |    |
| Totals   |                   |                               |         | <b>.</b>  |  | 0  |                     |   | 0. |
| Total dividends-received deductions in   | ncluded in columi | <br>า 8                       |         |   |  |  | $\Box$              |   | 0  |

Form **990-T** (2019)

| Schedule F - Interest, A             | Annuitie                        | s, Royal                                   | ties, an                          | d Rents                                      | From Co  | ntrolle  | d Organiza  | tions                             | s (see in:   | structio        | ons)            | <u> </u>  |
|--------------------------------------|---------------------------------|--|-----------------------------------|--|--|--|---|-----------------------------------|--|-----------------|-----------------|---|
|                                      |                                 |  |                                   | Exempt                                       | Controlled O   | rganizati  | ons   |                                   |  |                 |                 |   |
| 1. Name of controlled organization   | Name of controlled organization |  | ployer<br>cation<br>ber           |  | related income<br>e instructions)  |  | 4. Total of specified payments made   |                                   | <b>5.</b> Part of column 4 to included in the controrganization's gross in |                 | 6               | Deductions directly connected with income in column 5                             |
| (1)                                  |                                 |  |                                   |  |  |  |   |                                   |  |                 |                 |   |
| (2)                                  |                                 |  |                                   |  |  |  |   |                                   |  |                 |                 |   |
| (3)                                  |                                 |  |                                   |  |  |  |   |                                   |  |                 |                 |   |
| (4)                                  |                                 |  |                                   |  |  |  |   |                                   |  |                 |                 |   |
| Nonexempt Controlled Organiz         | zations                         |  |                                   |  |  | 1  |   | I.                                |  |                 | <u> </u>        |   |
| 7. Taxable Income                    | 8. Net u                        | inrelated incon<br>see instructions        |                                   | 9. Total                                     | of specified pays<br>made  | nents  | 10. Part of column in the controllingross   | mn 9 tha<br>ing orgai<br>s income | nization's   | 11.             | Dedu<br>vith in | actions directly connected acome in column 10                                     |
| (4)                                  |                                 |  |                                   |  |  |  |   |                                   |  |                 |                 |   |
| (1)                                  |                                 |  |                                   |  |  |  |   |                                   |  |                 |                 |   |
| (2)                                  |                                 |  |                                   |  |  |  |   |                                   |  |                 |                 |   |
| (3)                                  |                                 |  |                                   |  |  |  |   |                                   |  |                 |                 |   |
| (4)                                  |                                 |  |                                   |  |  |  |   |                                   |  |                 |                 |   |
|                                      |                                 |  |                                   |  |  |  | Add colun<br>Enter here and<br>line 8, o  |                                   | e 1, Part I,   | 1               | er her          | columns 6 and 11.<br>e and on page 1, Part I,<br>ne 8, column (B).                |
| Totals                               |                                 |  |                                   |  |  | ▶  |   |                                   | 0.   |                 |                 | 0 .   |
| Schedule G - Investme                |                                 | ne of a S                                  | Section                           | 501(c)(7                                     | 7), (9), or (  | 17) Org  | anization   |                                   |  |                 |                 |   |
| (see instr                           | ructions)                       |  |                                   |  | 1  |  |   |                                   |  |                 |                 | т_  |
| <b>1</b> . Desc                      | 1. Description of income        |  |                                   |  | 2. Amount of   | income   | Deductions directly connected (attach schedule)   |                                   | 4. Set-asides (attach schedule)  |                 | )               | 5. Total deductions<br>and set-asides<br>(col. 3 plus col. 4)                     |
| (1)                                  |                                 |  |                                   |  |  |  |   |                                   |  |                 |                 |   |
| (2)                                  |                                 |  |                                   |  |  |  |   |                                   |  |                 |                 |   |
| (3)                                  |                                 |  |                                   |  |  |  |   |                                   |  |                 |                 |   |
| (4)                                  |                                 |  |                                   |  |  |  |   |                                   |  |                 |                 |   |
|                                      |                                 |  |                                   |  | Enter here and<br>Part I, line 9, co                                     |  |   |                                   |  |                 |                 | Enter here and on page 1<br>Part I, line 9, column (B).                           |
| Totals                               |                                 |  |                                   |  |  | 0.   |   |                                   |  |                 |                 | 0.  |
| Schedule I - Exploited (see instru   | _                               | Activity                                   | Income                            | e, Other                                     | Than Adv   | ertisin/   | g Income  |                                   |  |                 |                 |   |
|                                      | _                               |  | 3 =                               | penses                                       | 4. Net incon   | ne (loss)  | _   |                                   |  |                 |                 | 7. Excess exempt  |
| 1. Description of exploited activity | unrelated<br>incom              | Gross<br>I business<br>ne from<br>business | directly of<br>with pro<br>of unr | connected<br>oduction<br>related<br>s income | from unrelated<br>business (co<br>minus colum<br>gain, comput<br>through | olumn 2<br>n 3). If a<br>e cols. 5                     | <ol> <li>Gross inco<br/>from activity to<br/>is not unrelate<br/>business inco</li> </ol> | n activity that attributable to   |  | attributable to |                 | expenses (column<br>6 minus column 5,<br>but not more than<br>column 4).          |
| (1)                                  |                                 |  |                                   |  |  |  |   |                                   |  |                 |                 |   |
| (2)                                  |                                 |  |                                   |  |  |  |   |                                   |  |                 |                 |   |
| (3)                                  |                                 |  |                                   |  |  |  |   |                                   |  |                 |                 |   |
| (4)                                  |                                 |  |                                   |  |  |  |   |                                   |  |                 |                 |   |
|                                      | page 1                          | re and on<br>I, Part I,<br>col. (A).       | page 1                            | re and on<br>I, Part I,<br>col. (B).         |  |  |   |                                   |  |                 |                 | Enter here and<br>on page 1,<br>Part II, line 25.                                 |
| Totals                               |                                 | 0.   |                                   | 0.   |  |  |   |                                   |  |                 |                 | 0.  |
| Schedule J - Advertisir              |                                 |  | nstructior                        |  |  |  |   |                                   |  |                 |                 |   |
| Part I Income From I                 | Periodic                        | als Rep                                    | orted o                           | n a Con                                      | solidated  | Basis  |   |                                   |  |                 |                 |   |
| 1. Name of periodical                |                                 | 2. Gross advertising income                |                                   | 3. Direct ertising costs                     | or (loss) (c<br>col. 3). If a g  | tising gain<br>ol. 2 minus<br>ain, comput<br>nrough 7. | 5. Circulatincome   |                                   | 6. Read  |                 |                 | 7. Excess readership costs (column 6 minus column 5, but not more than column 4). |
| (1)                                  |                                 |  |                                   |  |  |  |   |                                   |  |                 |                 |   |
| (1)<br>(2)<br>(3)<br>(4)             |                                 |  |                                   |  |  |  |   |                                   |  |                 |                 |   |
| (3)                                  |                                 |  |                                   |  |  |  |   |                                   |  |                 |                 |   |
| (4)                                  |                                 |  |                                   |  |  |  |   |                                   |  |                 |                 |   |
|                                      | $\top$                          |  |                                   |  |  |  |   |                                   |  |                 |                 |   |
| Totals (carry to Part II, line (5))  | ▶                               |  | 0.                                | 0  | •  |  | 1   |                                   |  |                 | $\perp$         | 0.  |

## Part II Income From Periodicals Reported on a Separate Basis (For each periodical listed in Part II, fill in columns 2 through 7 on a line-by-line basis.)

7. Excess readership costs (column 6 minus **4.** Advertising gain or (loss) (col. 2 minus 2. Gross advertising 3. Direct 5. Circulation 6. Readership 1. Name of periodical col. 3). If a gain, compute cols. 5 through 7. advertising costs income costs column 5, but not more income than column 4). (1) PROGRAM BOOK 110,633. 29,101. 81,532. 159,523. 81,532. (2) ADVERTISING (3) (4) 0. 0. 0. Totals from Part I Enter here and on page 1, Part I, line 11, col. (A). Enter here and on page 1, Part I, line 11, col. (B). Enter here and on page 1, Part II, line 26. Totals, Part II (lines 1-5) 110,633. 29,101 81,532.

Schedule K - Compensation of Officers, Directors, and Trustees (see instructions)

| <b>1</b> . Name                                   | 2. Title | 3. Percent of time devoted to business | Compensation attributable to unrelated business |
|---|----------|--|---|
| (1)   |          | %                                      |   |
| (2)   |          | %                                      |   |
| (3)   |          | %                                      |   |
| (4)   |          | %                                      |   |
| Total. Enter here and on page 1, Part II, line 14 |          | <b>&gt;</b>                            | 0.  |

Form **990-T** (2019)

### Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

## Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

**Electronic filing (e-file).** You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit

OMB No. 1545-0047

Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Name of exempt organization or other filer, see instructions. Taxpayer identification number (TIN) Type or print INDIANA SYMPHONY SOCIETY, INC. 35-0998627 File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for filina vour 32 EAST WASHINGTON STREET, NO. 600 return. See instructions City, town or post office, state, and ZIP code. For a foreign address, see instructions. 46204-2919 INDIANAPOLIS, IN Enter the Return Code for the return that this application is for (file a separate application for each return) **Application** Return **Application** Return Code Is For Code Is For Form 990 or Form 990-EZ 01 Form 990-T (corporation) 07 Form 1041-A Form 990-BL 02 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 10 Form 990-PF 04 Form 5227 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12 ADAM WHITE - 32 EAST WASHINGTON STREET, NO. 600 - The books are in the care of ► INDIANAPOLIS, IN 46204-2919 Fax No. ▶ 317-262-1159 Telephone No. ► 317-262-7092 If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box 🕨 🔲 . If it is for part of the group, check this box 🕨 📉 and attach a list with the names and TINs of all members the extension is for. I request an automatic 6-month extension of time until JULY 15, 2021 , to file the exempt organization return for the organization named above. The extension is for the organization's return for: calendar year or  $\underline{\hspace{0.5cm}}$  , and ending  $\underline{\hspace{0.5cm}}$  AUG  $\overline{\hspace{0.5cm}}$  31 ,  $\overline{\hspace{0.5cm}}$  2020 ► X tax year beginning SEP 1, 2019 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

using EFTPS (Electronic Federal Tax Payment System). See instructions.

3a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less

If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.

Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by

Change in accounting period

any nonrefundable credits. See instructions.

Form 8868 (Rev. 1-2020)

За

3b

0.

### Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

# Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit <a href="https://www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits">https://www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits</a>.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

| All corp  | orations required to file an income tax return other than Fo   | orm 990-T                            | (including 1120-C filers), partnership            | s, REMICs                                       | s, and trusts    |             |  |  |  |
|---|--|--------------------------------------|---|---|------------------|-------------|--|--|--|
| must us   | e Form 7004 to request an extension of time to file income   | e tax retur                          | ns.   |   |                  |             |  |  |  |
| Type or   | Name of exempt organization or other filer, see instru   | Taxpayer identification number (TIN) |   |   |                  |             |  |  |  |
| print   | INDIANA SYMPHONY SOCIETY, I  | NC.                                  |   | 35-0998627                                      |                  |             |  |  |  |
| File by the<br>due date for<br>filing your<br>return. See   | Number, street, and room or suite no. If a P.O. box, s   |                                      |   | <u>· - ·                                   </u> |                  |             |  |  |  |
| instruction   | n. See   |                                      |   |   |                  |             |  |  |  |
| Enter th  | e Return Code for the return that this application is for (file  | e a separa                           | te application for each return)                   |   |                  | 0 7         |  |  |  |
| Applica   | tion   | Return                               | Application                                       |   |                  | Return      |  |  |  |
| Is For  |  | Code                                 | Is For  | Code  |                  |             |  |  |  |
| Form 99   | 90 or Form 990-EZ  | 01                                   | Form 990-T (corporation)                          |   |                  | 07          |  |  |  |
| Form 99   | 90-BL  | 02                                   | Form 1041-A                                       |   |                  | 08          |  |  |  |
| Form 47   | 720 (individual)   | 03                                   | Form 4720 (other than individual)                 |   |                  |             |  |  |  |
| Form 99   | 90-PF  | 04                                   | Form 5227   |   |                  |             |  |  |  |
| Form 99   | 90-T (sec. 401(a) or 408(a) trust)   | 05                                   | Form 6069   | 11  |                  |             |  |  |  |
| Form 99   | 90-T (trust other than above)  | 06                                   | Form 8870 WASHINGTON STREET                       |   |                  | 12          |  |  |  |
| Telep   | books are in the care of  books are in the | s in the Uni<br>Group Exe            | Fax No. ► 317-262-11! ited States, check this box | f this is fo                                    | r the whole grou |             |  |  |  |
| th  | the organization named above. The extension is for the organization's return for:  Calendar year or  X tax year beginning SEP 1, 2019 , and ending AUG 31, 2020 .  |                                      |   |   |                  |             |  |  |  |
| 3a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less |  |                                      |   |   |                  |             |  |  |  |
| any nonrefundable credits. See instructions.  |  |                                      |   |   | \$               | 0.          |  |  |  |
|   | this application is for Forms 990-PF, 990-T, 4720, or 6069   | •                                    |   | 01  |                  | 0.          |  |  |  |
| _   | stimated tax payments made. Include any prior year overp   |                                      |   |   |                  |             |  |  |  |
|   | c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.  3c \$   |                                      |   |   |                  |             |  |  |  |
| Caution   | : If you are going to make an electronic funds withdrawal  | (direct del                          | oit) with this Form 8868, see Form 84             | 153-EO an                                       | d Form 8879-EO   | for payment |  |  |  |

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2020)

instructions.